

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 7/01 , **2019, and ending** 6/30 , **2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C POLISH AMERICAN ASSOCIATION 3834 NORTH CICERO CHICAGO, IL 60641	D Employer identification number 36-2240816
		E Telephone number 773-282-8206
		G Gross receipts \$ 3,955,642.

F Name and address of principal officer: GREGORY KOJAK SAME AS C ABOVE	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)

I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	J Website: WWW.POLISH.ORG	H(c) Group exemption number ▶
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K Form of organization: <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ▶	L Year of formation: 1922	M State of legal domicile: IL
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Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE POLISH AMERICAN ASSOCIATION, A HUMAN SERVICE AGENCY, IS TO SERVE THE DIVERSE NEEDS OF THE POLISH COMMUNITY IN THE CHICAGO METRO AREA BY PROVIDING RESOURCES FOR CHANGING LIVES, WITH EMPHASIS ON ASSISTING IMMIGRANTS.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	11
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	145
	6 Total number of volunteers (estimate if necessary)	6	10
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 39	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 3,905,183.	Current Year 3,780,860.
	9 Program service revenue (Part VIII, line 2g)	146,712.	140,080.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	75.	61.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12,303.	31,651.
	12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,064,273.	3,952,652.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	3,256,701.	3,146,779.
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 177,605.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	880,819.	972,962.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,137,520.	4,119,741.	
19 Revenue less expenses. Subtract line 18 from line 12	-73,247.	-167,089.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 1,702,308.	End of Year 2,884,460.
	21 Total liabilities (Part X, line 26)	317,075.	1,666,316.
	22 Net assets or fund balances. Subtract line 21 from line 20	1,385,233.	1,218,144.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<input checked="" type="checkbox"/> Signature of officer: <i>Sonji Jones</i>	<input checked="" type="checkbox"/> Date: 1-26-2021
	<input checked="" type="checkbox"/> SONJI JONES Type or print name and title	EXECUTIVE DIRECTOR

Paid Preparer Use Only	Print/Type preparer's name STEVEN YATES, CPA	Preparer's signature	Date 1/16/21	Check <input type="checkbox"/> if self-employed	PTIN P00008606
	Firm's name CUKIERSKI & COCHRANE, L.L.C.			Firm's EIN ▶ 36-4239322	
	Firm's address 1990 E ALGONQUIN ROAD STE 100 SCHAUMBURG, IL 60173			Phone no. 847-496-7180	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No