Mission: Changing Lives

Polish American Association

2004 Annual Report
Mission Statement

The mission of the Polish American Association, a human service agency, is to serve the diverse needs of the Polish community in the Chicago metro area by providing resources for changing lives, with emphasis on assisting immigrants.

Core Values

We believe that:

Each client of PAA is a unique individual with different concerns and abilities and shall be treated with dignity, respect, and trust

PAA programs and services shall assist in the empowerment of people as individuals so that they may reach their full potential in all aspects of their lives

PAA programs and services shall be most effective when a holistic approach is taken to individual needs

PAA shall make every effort to respond to the unmet and well researched needs within the Polish community by providing programs and services not available elsewhere

PAA shall advocate on behalf of those within the Polish community who may not be able to speak for themselves

PAA shall foster linkages and collaborative efforts with other human service agencies and also within the extended Polish community, including persons most comfortable speaking either the English or Polish language.

PAA homemaker Bozena Sajdak (left) and PAA’s Homemaker Program have enabled Mrs. Skubiak (right) to live independently in the home she so cherishes.
Creating lasting and meaningful change in the lives of people who are vulnerable, hurting, or simply need a helping hand...
For immigrants who come to the United States seeking better jobs and better futures, learning a new language, civic participation and maybe new job skills are the keys to changing their lives. PAA helps thousands of immigrants each year to learn English, prepare for U.S. Citizenship exams and gain new job skills allowing them to make a smooth transition and fully participate in life as new Americans.

During FY 2004, PAA’s Learning Center helped more than 2,800 adults change their lives through education, literacy and vocational training programs.

More than 1,500 students prepared themselves for their new life in the United States by studying English in one of the 44 English-As-A-Second Language (ESL) classes and literacy programs offered by Polish American Association.

Over 550 adults came closer to achieving their dream of becoming U.S. citizens by participating in one of the 23 citizenship preparation classes offered by PAA.

More than 150 individuals prepared to enter careers in healthcare and office administration through PAA’s Certified Nursing Assistant (CNA), Physical Rehabilitation Aide classes and office skills training. This year PAA expanded CNA class offerings to include evenings and Saturdays to accommodate students’ needs.

The Illinois Community College Board (ICCB) awarded PAA the highest performance grant for an Illinois community-based organization. The performance grant was based on student progress and attendance at ESL classes.

Through PAA’s community computer resource labs, more than 600 people had the opportunity to use technology to improve their skills, research job opportunities, create resumes, and use email.
Most immigrants make the life-changing journey to the United States in search of employment opportunities that will help them and their families live a better quality life. PAA’s Employment Program helps hundreds of clients each year achieve economic self-sufficiency and a higher standard of living through job training, placement and individualized assistance to overcome employment barriers such as language.

Despite continued challenging economic conditions, 235 clients were successfully placed in jobs by PAA’s Employment Program.

Nearly 500 individuals increased their knowledge and were assisted with career decisions through guidance, information, and seminars by PAA’s Career Counseling Program.
Clients Served in FY 2004

<table>
<thead>
<tr>
<th>Service</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Outreach</td>
<td>554</td>
</tr>
<tr>
<td>Kidcare</td>
<td>1,411</td>
</tr>
</tbody>
</table>
Providing Access to Healthcare

Navigating the complex healthcare system can be a challenge for anyone. PAA's Health Outreach Program helps individuals and families access healthcare services which they might otherwise do without, because of financial, cultural and language barriers.

More than 700 clients were helped in their quest to stay healthy by receiving free health screenings, immunizations, referrals to access mammograms, prenatal care and other health services, through PAA's Health Outreach Program. Thousands more in the community were given the opportunity to learn about important healthcare issues through Polish-language media.

For those who are poor, lack insurance and speak very little English, accessing quality healthcare is nearly impossible.

738 children of working poor families, pregnant women and their babies were able to access health care and stay healthy as a result of being enrolled by PAA in the state's KidCare program.

PAA's Health Outreach Services program is the proud recipient of the 2004 Certificate of Recognition by Community Access Program Chicago Center for Health Systems Development, Inc., as well as the Chicago Department of Public Health award for Outstanding Achievement in the CAP-KidCare Project.
Immigrants have a deep appreciation for the opportunities afforded them by living in the United States. They place a high value on acquiring their U.S. citizenship and being able to fully participate in the civic life of their new homeland.

This year with the help of PAA’s Immigration Services staff, nearly 1000 people applied for citizenship, adjusted their immigration status, completed paperwork to reunite families and fulfilled their dream of calling the United States home.
A key resource for people new to this country is obtaining information in their native language that can help them overcome challenges and create a more stable and successful life in their new homeland. Several times each week PAA’s staff, through the generosity of Polish-language media, offers immigrants information that will help them take action to change their own and their family’s lives. It may be through an in-depth article about signs of substance abuse in teens, educational and career guidance, or a radio program dedicated to offering sound immigration advice.

As a result of our outreach efforts in the Polish-language media, hundreds of people come to PAA each year seeking the help which they may have gone without. There are thousands more who may never cross the threshold of our office but benefit from the information.

PAA’s Youth Counselor Margaret Olczak is just one of many PAA staff members who regularly appear on Polish-language radio to bring vital information to the community.
Fulfilling Basic Needs

PAA offers services that help people restore their physical and emotional strength.

You just never know when life can take a sudden turn for the worse. It may be the loss of a job, a severe illness, a personal trauma or other unexpected life circumstance that impacts your self-sufficiency. PAA offers services that help people restore their physical and emotional strength until they can once again independently care for themselves and their families.

639 individuals and families were nourished with supplemental food through PAA’s food pantry this year. Of great concern is that the number of people seeking help has continued to rise for the last few years.

347 homeless men and women were assisted this fiscal year by PAA’s Homeless Services, a 30 percent increase from the previous year.

Left: Thanks to a new van donated by Jane and Edward Bleka of Quantum Foods, PAA can continue to efficiently transport food to our food pantry for distribution to increasing numbers of people in need.

Right: At PAA’s Turning Point day shelter, homeless clients find a supportive environment, home-cooked meals, and counseling and services to help put them on the path to regaining self-sufficiency.
 Clients Served in FY 2004

Support Services

<table>
<thead>
<tr>
<th>Service</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Homeless Services</td>
<td>347</td>
</tr>
<tr>
<td>Food Pantry</td>
<td>639</td>
</tr>
<tr>
<td>Energy Assistance</td>
<td>624</td>
</tr>
<tr>
<td>FEMA Rent Assistance</td>
<td>40</td>
</tr>
</tbody>
</table>
The pressures of starting a new life in a foreign country challenge relationships and the emotional and mental strength of new arrivals. Due to language, cultural and financial barriers, PAA is often the only place these individuals can turn for healing and empowerment. PAA’s Social Service programs and professional staff help families and individuals to regain hope, restore their spirit, and build healthy relationships.

More than 200 women and children sought safety, counseling and help in rebuilding their lives this year through PAA’s Domestic Violence program. Because of continued community outreach and education by PAA staff, increased numbers of domestic violence victims are finding the courage and strength to free themselves and their children from abusive relationships.

More than 250 young people found friendship, understanding and help with life in their new homeland through participation in PAA’s Youth Development Program. The program’s teen group created a “Stop Violence” project with the help of a volunteer actress, which culminated in an award-winning performance. The project was an effort to help youth understand the social and cultural beliefs related to violence and teach them valuable skills to prevent violent behavior.

331 elderly and disabled persons were able to remain in their homes as a result of the 100,096 hours of care provided by PAA’s Homemaker Program during the year.

PAA programs work because they empower people to make positive changes in their lives.

Clients Served in FY 2004

<table>
<thead>
<tr>
<th>Social Services</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Counseling</td>
<td>215</td>
</tr>
<tr>
<td>Victims of Domestic Violence</td>
<td>205</td>
</tr>
<tr>
<td>Outreach and Interpretation</td>
<td>1025</td>
</tr>
<tr>
<td>Substance Abuse Treatment</td>
<td>142</td>
</tr>
<tr>
<td>Seniors</td>
<td>550</td>
</tr>
<tr>
<td>Youth Development</td>
<td>253</td>
</tr>
<tr>
<td>Homemaker Services</td>
<td>331</td>
</tr>
</tbody>
</table>

Left: PAA’s after-school program fills an important gap, providing immigrant children with a sense of belonging, friendship and activities that help improve their English and learning skills.

Right: PAA’s homemakers enable elderly and disabled clients to maintain their independence through a variety of services from personal care to grocery shopping.
Our Contributors

Polish American Association is grateful to all whose contributions have helped us offer resources for changing lives. We rely on private donations to enable us to provide vital services to our clients. Thank you to all who have given to PAA in time, money, goods or services.
THANK YOU, FRIENDS!

In honor of Rita Zvonek
Family of Rita Zvonek

In honor of Maria & Aleksander Wilk
Mr. Josef Wilk
In honor of Mitch & Fran Wiet
Mrs. Michelle & Dr. Henry Kurzydlowski
Ms. Monika Szarek
In honor of Elizabeth & Tadeusz Szarek
Ms. Monika Szarek

In memory of Joan Wish
Mr. & Mrs. Charles A. Witt

In memory of Alice Duda
Mr. Ronald Nawrocki

In memory of Irene Skluzak
Ms. Karen Popowski

In memory of Joseph Potasiak
The Honorable & Mrs. Francis Gembala

In memory of Leon & Emily Popowski
Ms. April Holmes

In memory of Rita Zvonek
Family of Rita Zvonek

Combined Federal Campaign

PAA has been the designated recipient of contributions from many hundreds of generous federal employees, represented in this listing by area.

Alaska
CFC of South Central Alaska Area
Northern Alaska CFC

Arkansas
CFC of Central Arkansas

Arizona
Arizona CFC
CFC of Phoenix of Maricopa County
Yuma Area CFC

California
29 Palms Area CFC
Central California Coast CFC
CFC Monterey & Santa Cruz Counties
CFC of San Francisco
Greater Los Angeles CFC
Orange County CFC
Ventura County CFC

Connecticut
UW of Greater New Haven CFC
UW of the Capital Area, Inc. CFC

Delaware
CFC of Delaware

District of Columbia
UW of The National Capital Area CFC

Florida
Central Florida CFC
CFC of Northeast Florida/Southeast Florida
Georgia
Greater Pensacola CFC
Okoaloosa-Walton Counties CFC
Suncoast CFC
United Way of Broward County CFC
UW of Brevard County
UW of Miami-Dade County CFC

Georgia
CFC for Coastal Georgia
The Central Savannah River Area CFC
Tri-Community CFC
UW of Metropolitan Atlanta CFC

Hawaii
Hawaii Pacific Area CFC

Illinois
Central Valley/Sierra CFC
Chicago Area CFC
Southern Illinois CFC
The Lake County Illinois CFC
United Way of Kennebec Valley
United Way of Metropolitan Chicago
United Way of Suburban Chicago
United Way of the Capital Region CFC
United Way of the Laurel Highlands

Indiana
United Way of Central Indiana CFC

Kansas
CFC Fort Riley Area
Leavenworth Area CFC

Kentucky
CFC of Central Kentucky
Fort Campbell Area CFC

Maryland
CFC of Central Maryland

Massachusetts
CFC of Massachusetts Bay
Pioneer Valley CFC

Michigan
Metropolitan Detroit Area CFC
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UW of Greater Battle Creek CFC

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CFC c/o United Way
CFC of Greater St. Louis
Fort Leonard Wood CFC
Heartland CFC

Montana
Great Falls Area CFC

Nebraska
Heart of the Midlands CFC

Nevada
CFC of Northern Nevada

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Northern New Jersey CFC
South Jersey CFC

New Mexico
Curry County CFC

New York
Capital Region CFC
CFC of Central NY, Inc.
Long Island CFC
North Country CFC
NY City CFC, c/o UW of NY City
UW of Buffalo and Erie County CFC
United Way of Tri-State
West Point/Orange/Rockland/Sullivan CFC

North Carolina
Cape Fear Area UW CFC
CFC of Onslow/Camp Lejeune
CFC of Southeastern North Carolina
Triangle Area CFC

North Dakota
North Dakota CFC

Ohio
CFC for Greater Cleveland
CFC of Central Ohio
Maumee Valley CFC
Miami Valley CFC

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CFC of Oklahoma City
Fort Sill - Lawton CFC
Greater Enid Area CFC

Pennsylvania
CFC of Allegheny County
CFC of the Virginia Peninsula
CFC Overseas Area

Rhode Island
Rhode Island CFC

South Carolina
CFC of the Midlands Area
Lowcountry CFC
Shaw AFB, Sumter CFC
Trident Area CFC

Tennessee
CFC of Memphis Area
CFC of Middle Tennessee
Greater Chattanoog Area CFC

Texas
Abilene Area CFC
CFC of Fort Hood
CFC of Tarrant and Denton Counties
Coastal Bend Area CFC
Greater Southwest Texas CFC
Gulf Coast CFC
San Antonio Area CFC
Sun Country CFC
UW of Metropolitan Dallas CFC
Val Verde County CFC

Utah
UW of Northern Utah for Utah CFC

Virginia
CFC of Central Virginia
CFC of Northern Virginia

Washington
CFC of Island County
CFC of North Puget Sound
CFC of Pierce, Thurston and Lewis Counties

West Virginia
CFC of Northern West Virginia

Wisconsin
CFC Dane County
CFC of Southeastern Wisconsin

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Idalia Blaszczyk
Sheri & Dan Boho
Blue Man Group
Briar Street Theatre
Café Matou
CDW Corporation
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Chicago Department of Public Health
Chicago Magazines
Chicago Marriott Downtown
Chicago White Sox
Cicero Deli
Cravicia Brands Inc.
Crowne Plaza Chicago Silversmith
The Crystal Cave
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Jagielnik Jessica
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Motorola
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Our Lady of Victory School
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Robert Paszczak
The Peninsula Chicago
Polish American Medical Society
Polish Daily News
Quantum Foods
Christopher Radko – Starad, Inc.
Dr. Izabela Roman
Royal George Theatre
Rush University College of Nursing
Sara Lee Corporation
Scooz Restaurant
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The Second City e.t.c.
Settimana Café
Bogna & Walter Solak
Southwest Airlines
Stawski Distributing Inc.
Steppenwolf Theatre Co.

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Teddie Kossof Salon & Spa
Truefitt & Hill
Universal Casualty Company
Uptown Clinic
Vital Fitness
WCEV 1450AM
W.E. O'Neil Construction Co.
Fran & Mitch Wiet
Joan & Ernie Wish
WWVR 1030AM
Kathleen Wytmar
Zagata Ensemble
Bozena & Arie Zweig

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Jurek Aronowicz
Liliana Augustynski
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Stanislaw Banas M.D.
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Magda Wazydrag
Sister Rosalita Woiyikunas
Grace Zaj
Alcja Zawol
Jack Zurowski

Employers Participating in PAA’s Community Employment Program
A.C.A.-Corp.
Advanced Window Corp.
Advocate Health Center
Alexian Brothers Medical Center
The Bruss Company
Catalina Services, Inc.
Central Baptist Home
Churchill Cabinet Co.
Comcast
Crowne Plaza Hotel
Days Inn Hotel
Eastern Arcs
Elmhurst Memorial Healthcare
Fasteners Plus Inc.
Firemen Sealcoating
Flying Food Services
FMII Inc. Thomas Lilleberg
Forest Villa Nursing Home
G&W Electric Co.
Gage Assembly Corp.
Gate Gourmet
Glen Elston Nursing and Rehabilitation Center
Glenview Terrace Nursing Center
Harris Bank
Holiday Inn
Imperial Service System, Inc.
Inland Midwest Corp.
Ivetica Open MRI of Chicago
Jewish United Fund
John B. Sanfilippo & Son, Inc.
La Salle Bank
Lake Cook Health Care Center
Lakeview Nursing & Rehabilitation Center
Line Tool Group
Midamerica Bank
The Millard Group
Nakano Food, Inc.
Oakton Pavilion Healthcare Facility
One Plus Corp.
Our Lady of Resurrection
Peninsula Hotel
Pentar Electronic Packaging Co.
Polamer
Prairie Packaging
Prospect Airport Services Inc.
Quality Janitors & Maintenance Co.
Remodeler’s Supply Center
Ranwick Manufacturing
Resurrection Medical Center
Scrub Professional Building Services
Slidematic Products
Summit Maintenance Co.
United Airlines
W Hotel City Center
Wallis's International Market
The Wealshire
West Suburban Hospital
White Cap Inc.

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Chicago Department of Housing
Chicago Department of Human Services
Chicago Tribune Charities
Circle of Service Foundation
First Data Western Union
Foundation for Health Enhancement
Benjamin & Green-Field Foundation
Home Depot
Illinois Coalition for Immigrant & Refugee Rights
Illinois Community College Board
Illinois Department of Human Services
Illinois Department on Aging
Illinois Department of Commerce and Economic Opportunity
Kraft Employee Fund
LaSalle Bank
Man’s Office of Workforce Development
McGowan Charitable Fund
Peoples Energy
Polk Bros. Foundation
Prince Charitable Trust
Sara Lee Foundation
SBC
Target Stores
United Way of Chicago
UPS Foundation
Karol Uryga-Nawarowski Foundation

Polish American Association Memberships
American Library Association
American Association for Adult & Continuing Education
Area Planning Council for Adult Education
Association for Career & Technical Education
CAN-TV
Chicago Anti-Hunger Federation
Chicago Jobs Council
Chicago Metropolitan
Battered Women’s Network
Chicago Women in Philanthropy
Coalition of Limited English Speaking
Elderly
Community Media Workshop
Donors Forum of Chicago
Greater Chicago Food Depository
Inter-American Conductive Education Association
Illinois Addiction Counselors Association
Illinois Alliance for Aging
Illinois Association for Career and Technical Education
Illinois Association of Community Care Program Homecare Providers
Illinois Coalition for Immigrant & Refugee Rights
Illinois Health Occupations Association
Illinois Teachers of English to Speakers of Other Languages
Illinois Teachers of English to Speakers of Other Languages Bilingual Education
IT Resource Center
National Association of Social Workers
Northwest Coalition of Youth Serving Agencies
Partnership to End Homelessness
Teachers of English to Speakers of Other Languages, Inc.

Licenses and Accredited Programs
Board of Immigration Appeals
Accreditation
City of Chicago, Limited Business
Illinois Department of Human Services, Office of Alcoholism & Substance Abuse, Outpatient Substance Abuse Treatment
Illinois Department of Human Services, Office of Alcoholism & Substance Abuse, Partner Abuse Intervention Program
Illinois Department of Public Aid, Physical Rehabilitation Aide Training
Illinois Department of Public Health, Certified Nursing Assistant Training
Illinois State Board of Education, Private Business & Vocational School
Polish American Association

Condensed Statement of Financial Position for the Fiscal Year ended June 30, 2004

Assets
Current Assets $761,066
Property and Equipment 1,052,507
Total Assets $1,813,573

Liabilities and Net Assets
Liabilities $934,915
Unrestricted Net Assets 799,895
Temporarily Restricted Net Assets 78,763
Total Liabilities and Net Assets $1,813,573

Condensed Statement of Activities for the Fiscal Year Ended June 30, 2004

Revenues
Contributions and Special Events $  345,681
United Way 28,558
Government Agencies 3,379,879
Corporate and Foundation Grants 192,047
Program Service Fees 320,629
Other Revenue 1,674
Total Revenues   $4,268,468

Expenses
Program Services
Social Services $1,193,177
Employment and Training Services 613,043
Immigration Services 288,554
Education 829,199
Homemaker Services 1,110,401
Support Services
Management/Fundraising 250,951
Total Expenses $4,285,325

Net Change in Temporarily Restricted Net Assets 23,969
Net Revenue (Loss) for the Year $7,112

P

olish American Association is an Illinois not-
profit corporation qualifying for tax-exempt
status under section 501(c)(3) of the Internal
Revenue Code. Revenues are received in the form
of contributions from individuals, businesses, and
organizations; grants from foundations and
corporations; contracts and grants from federal,
state, and local government; and fees for certain
program services. Revenues are used to fulfill the
organization’s chartered purpose. The 30 member
voluntary board of directors is responsible for
overseeing and charting the organization’s
operations, including its financial activities.
Financial statements are presented for review and
approval on a monthly basis. The condensed
financial statements of the current unrestricted
fund for the year ended June 30, 2004, appearing
in this report were derived from audited financial
statements. The full audited financial statements
are available upon request.

Thaddeus J. Makarewicz, Treasurer
Polish American Association

Expenses
94.1% Programs
5.9% Support Services

Income
79.2% Government Grants & Contracts
8.1% Contributions & Special Events
7.5% Program Service Fees
4.5% Corporate/Foundation Grants
0.7% United Way

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Polish American Association
Resources for Changing Lives

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