At Polish American Association

hope blooms

ANNUAL REPORT 2005
Mission Statement

The mission of the Polish American Association, a human service agency, is to serve the diverse needs of the Polish community in the Chicago metro area by providing resources for changing lives, with emphasis on assisting immigrants.

Core Values

We believe that:

Each client of PAA is a unique individual with different concerns and abilities and shall be treated with dignity, respect, and trust

PAA programs and services shall assist in the empowerment of people as individuals so that they may reach their full potential in all aspects of their lives

PAA programs and services shall be most effective when a holistic approach is taken to individual needs

PAA shall make every effort to respond to the unmet and well researched needs within the Polish community by providing programs and services not available elsewhere

PAA shall advocate on behalf of those within the Polish community who may not be able to speak for themselves

PAA shall foster linkages and collaborative efforts with other human service agencies and also within the extended Polish community, including persons most comfortable speaking either the English or Polish language
From the Chairman & the Executive Director

Dear Donors and Friends,

For 83 years, the Polish American Association has served the diverse, evolving needs of the Polish community in the Chicago metro area by providing resources for changing lives. Our comprehensive continuum of bilingual and bicultural services aims to empower people to create lasting and meaningful change in their lives and to assist newcomers in becoming an integral part of the fabric of our strong and vibrant city.

This year, like the previous several years, has been one of growth and change in the midst of economic challenges. In an effort to respond to emerging community needs and to wisely invest your resources, we have expanded and adjusted some programs, and ended a program that was experiencing declines in clients and funding.

We added a new component to our adult substance abuse outpatient program to enable us to provide more comprehensive services to individuals struggling with addictions. Based on careful analysis of census data that indicated increasing struggles for Polish elderly, we took steps to expand our offerings for seniors with a needs assessment in the community. PAA was awarded a grant as part of the New Americans Initiative, a collaborative effort across Illinois, to begin an intensive outreach campaign to educate Polish immigrants about the benefits of citizenship and encourage them to begin the naturalization process.

PAA is proud and honored to have served more than 12,000 people this year, who have entrusted us with their concerns and for some, even their lives. We invite you to share in the successes you helped make possible, some of which are featured in this annual report.

We are optimistic about our future, and proudly continue our work of bringing hope and positive change to the lives of thousands more individuals and families. Our Board of Directors recently approved a balanced budget of $4.3 million for fiscal year 2006. We continue to look at ways to improve the effectiveness of our programs, maximize our efficiency, and boost our development efforts to enable us to increase our capacity.

We value your support, and take pride in using it effectively and efficiently — 94 cents of every dollar which you entrusted to us was used directly for serving our clients’ needs. Thank you for believing in the potential of all those we serve and for investing your hope, resources and time in our work.

With best regards,

Mitchell J. Wiet
Chairman of the Board

Karen J. Popowski
Executive Director
<table>
<thead>
<tr>
<th>Service</th>
<th>Clients Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>English classes</td>
<td>1,393</td>
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<tr>
<td>Literacy</td>
<td>109</td>
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<tr>
<td>Computer classes</td>
<td>318</td>
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<tr>
<td>Computer resource room</td>
<td>735</td>
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</table>
The hope for a better life with increased opportunities is what brings most immigrants to the United States. It takes incredible strength to leave behind everything familiar and make a new start. The journey to building a new life starts with learning a new language and advancing technology skills that help simplify everyday tasks. Each year, PAA enables thousands of immigrants to make their hopes a reality by providing opportunities to learn English and gain computer skills.

- The 45 English-as-a-Second Language (ESL) classes and literacy programs offered by Polish American Association provided 1,500 students with an opportunity to learn English.
- 24 new computer literacy courses, made possible by a grant from the Illinois Department of Economic Opportunities as a part of the Bridging Digital Divide Program, helped more than 300 economically disadvantaged people learn basic computer skills. An additional 700 people had the opportunity to use technology to improve their skills, conduct job searches, create resumes, and use email at PAA’s community computer resource labs.
- For the second consecutive year, the Illinois Community College Board (ICCB) awarded PAA the highest performance grant for an Illinois community-based organization. The performance grant was based on student achievement and attendance at ESL classes.

Confidence grows with English classes and new skills

Immigrants overcome huge barriers when they learn English. Their confidence grows and they become more self-sufficient. PAA’s dedicated and bilingual ESL teachers play a key role in the high success rates of our program.
Healthy relationships take root
through healing and empowerment

Clients Served in FY 2005

<table>
<thead>
<tr>
<th>Service</th>
<th>Clients</th>
</tr>
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<tbody>
<tr>
<td>Counseling</td>
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<tr>
<td>Victims of domestic violence</td>
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<tr>
<td>Outreach and interpretation</td>
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<tr>
<td>Adult substance abuse treatment &amp; counseling</td>
<td>134</td>
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<tr>
<td>Teen substance abuse treatment &amp; counseling</td>
<td>94</td>
</tr>
<tr>
<td>Seniors</td>
<td>488</td>
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<tr>
<td>Youth development</td>
<td>385</td>
</tr>
<tr>
<td>Homemaker services</td>
<td>251</td>
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For some immigrants, the hope for a new and better life for themselves and their families quickly fades when they are faced with an unexpected crisis or the mounting pressures and challenges of starting over in a foreign country. Language, cultural and financial barriers often make PAA the only place they can turn to for help. Through PAA’s Social Service programs and professional staff, they are able to find the strength to hope, restore their spirit, and change their lives.

* The staff of PAA’s Starting Point Outpatient Substance Abuse Treatment Program has helped more than 200 people fighting addictions rebuild their lives. As a result of a new program component, Intensive Case Management, PAA has seen increased retention rates in its outpatient treatment clinic. Intensive Case Management provides our clients with a more comprehensive and effective treatment plan by increasing collaboration between substance abuse treatment, mental health services and a range of other community resources.

* Polish American Association staff helped nearly 200 survivors of domestic violence find the strength to hope, seek safety and improve their lives.

* PAA’s Youth Development Program helped 385 young people adjust to life in their new homeland, increase their self-esteem, develop valuable leadership skills and spend their after-school hours in a safe and comfortable environment. This year, the program’s teen participants have produced a film on the topic of dating violence that they plan to use as a peer education tool.

* PAA’s homemakers gave 251 elderly and disabled persons the ability to remain in their homes as a result of the 98,678 hours of care they provided this year. Additionally, PAA is working to address issues of deteriorating situations and social alienation faced by the elderly in the Polish community. A needs assessment was drafted and piloted. The results will be used to increase the effectiveness of PAA’s Senior Program.

Because of the lack of bilingual after-school programs, PAA helps fill an important service gap, serving an average of 75 children daily.
Good health is an important factor in feeling hopeful about the future. The challenges of navigating a complex healthcare system along with financial, cultural and language barriers, make many immigrants go without quality healthcare. PAA’s health outreach program aims to educate the community about important healthcare issues and resources, and to provide access to quality medical care for the poor, uninsured and limited English-speaking members of our community.

- By providing free health screenings, immunizations, referrals for prenatal care, mammograms and other health services, PAA’s health outreach program helped 905 people stay healthy.
- PAA’s health outreach staff completed 1,118 KidCare applications, enrolling a total of more than 1,600 children of working poor families, pregnant women and their babies in the state’s KidCare health insurance program.

Futures flourish with access to healthcare

PAA staff helps ensure a healthy start and future for hundreds of pregnant women and their children each year, by helping them apply for KidCare, providing referrals to Polish-speaking doctors and enrolling them in WIC, a nutrition program for low-income women, infants and children.
Clients Served in FY 2005

<table>
<thead>
<tr>
<th>Program</th>
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<tr>
<td>Health Outreach</td>
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<tr>
<td>KidCare</td>
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For most immigrants, the quest for a better life in the U.S. with greater economic opportunity begins with the search for a job that will provide for their families. Some come highly educated with good job skills, but do not know English. Others who have been in the U.S. for some time want to transition back into careers they started in Poland. PAA’s Employment Program provides hundreds of clients each year with vocational training, job placement and individualized assistance to overcome employment barriers such as language.

In the last year, 252 clients were placed in jobs by PAA’s Employment Program, putting them on the road to economic self-sufficiency and to realizing their hope for a better life.

Nearly 150 individuals prepared to enter careers in healthcare and office administration through PAA’s Certified Nursing Assistant (CNA), Physical Rehabilitation Aide classes and office skills training.

PAA’s Career Counseling Program helped 500 individuals make better career decisions through guidance, information, and seminars on educational and career opportunities.

PAA is proud and grateful to partner with dozens of companies throughout the Chicagoland area, such as Harris Bank, to provide employment opportunities for our clients. As a result of careful screening, job matching, and opportunities to improve their skills through vocational training, our clients become key assets to the companies who hire them.
Families put down roots
by gaining citizenship

The United States is a land of hope, opportunity and dreams for
the thousands of immigrants who cross its borders each year. They yearn for its democratic values, freedom, liberty and
economic opportunity. Becoming a U.S. citizen is what fully
opens the doors to all the United States has to offer.

Throughout this year, PAA has helped more than 1,600 people prepare
for U.S. citizenship exams, apply for citizenship, adjust their immigration
status, and complete the necessary paperwork to reunite their families.
Our knowledgeable immigration staff plays a vital role in serving as
trusted clearinghouse for the flood of new information and changes in
government immigration policy.

As part of the New Americans Initiative, a state program aimed at helping legal
residents become U.S. citizens, PAA has been able to significantly expand its
outreach efforts to educate the Polish community about the benefits and
responsibilities of citizenship. In addition to creating awareness through regular
appearances and advertising in Polish-language media, PAA has offered several
citizenship workshops where more than 300 people have started the process of
becoming U.S. citizens.

The 25 citizenship preparation classes offered by PAA, including a new suburban
location in River Grove, enabled more than 570 adults to achieve their dream of
becoming U.S. citizens.

Along with many other immigrant rights organizations, Polish American
Association has continued to advocate for just immigration reform and effective
solutions to help the undocumented legalize their status.
When basic needs are met, withered spirits revive.

It’s difficult to function, let alone hope for a better future, when you are hungry, cold, or don’t have a place to live. The loss of a job, a sudden illness, a traumatic life event can impact people’s ability to take care of themselves and their families. Polish American Association offers support services that help people restore their physical and emotional strength until they can regain their self-sufficiency.

- The Polish American Association assisted 329 homeless men and women through its homeless outreach program, case management services, and day shelter for homeless men.
- This year, PAA’s food pantry helped nourish 668 individuals and families with supplemental food.

PAA staff and volunteers unload food (above) for weekly distribution at PAA’s food pantry and the day shelter for homeless men (left). Each week, more than 120 families depend on PAA’s food pantry to supplement their groceries. Additionally, 15 homeless men receive three hot meals daily at our shelter.
Polish American Association is grateful to all whose contributions have helped us offer resources for changing lives. Donors listed in this report made contributions between July 1, 2004 and June 30, 2005. Due to space limitations, we cannot list donations of $1-$249, but we sincerely appreciate all contributions. Thank you for your generosity.

### Our Contributors

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<th>Circle</th>
<th>Contributions</th>
<th>Amount</th>
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<tr>
<td>Curie Circle</td>
<td>Marianna Wasilewska, Jane &amp; Eugene Mroz, Dr. Henry Pozdol, Sandra &amp; Robert Paszczak</td>
<td>$25,000 - $49,999</td>
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<tr>
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<td>Chopin Circle</td>
<td>Edward Shenoo, Arnold Siegel, Barbara Truszkowski, Bette &amp; Zbigniew Uzarowicz</td>
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Copenhagen Circle

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Program Sponsors

A. Montgomery Ward Foundation
Supports services for the homeless.

Alphawood Foundation
Supports domestic violence intervention and counseling services.

Bank One Foundation
Supports homeownership education and other housing services.

Benjamin B. Green-Field Foundation
Supports the Benjamin B. Green-Field Teen Development Program.

Catholic Charities (Chicago)
Supports services for the poor and vulnerable served by PAA

Chicago Anti–Hunger Federation
Provides provisions for PAA’s food pantry and day shelter for homeless men.

Chicago Community Trust
Supports services for the homeless and provides special project support.

Chicago Department of Children and Youth Services
Supports youth development initiatives.

Chicago Department of Housing
Supports homeownership education and other housing services.

Chicago Department of Human Services
Supports services for the homeless.

Chicago Department of Public Health
Supports substance abuse treatment programs.

Chicago Society Foundation
Supported redesign of PAA’s website.

Chicago Tribune Charities
Supports job training and employment services.

Circle of Service Foundation
Supports health outreach services for the poor and most vulnerable.

Elizabeth Morse Charitable Trust
Supports programs for seniors.

Emergency Food and Shelter Program
Supports emergency rental assistance for the poor.

Greater Chicago Food Depository
Provides provisions for PAA’s food pantry and day shelter for homeless men.

Home Depot
Supports facilities improvements.

Housing and Urban Development
Support services for the homeless.

Illinois Attorney General
Supports services for victims of violent crimes.

Illinois Coalition for Immigrant & Refugee Rights
Administers funding for the New Americans Initiative and Outreach and Interpretation Programs.

Illinois Community College Board

Illinois Department of Commerce and Economic Opportunity
Supports job training, employment services and computer literacy classes for underserved populations.

Illinois Department of Healthcare and Family Services
Supports KidCare program for the working poor and pregnant women.

Illinois Department of Human Services
Supports substance abuse treatment and prevention programs, and domestic violence prevention and intervention services.

Illinois Department on Aging
Supports homemaker assistance for the elderly and disabled.

Karol Uryga-Nawarowski Foundation
Supports substance abuse treatment and prevention programs for adults and teens.

Kraft Employee Fund
Supports programs for seniors, and domestic violence intervention and counseling services.

LaSalle Bank
Supports services for the poor and vulnerable served by PAA.

Legion of Young Polish Women
Supports services to assist women.

Mayor’s Office of Workforce Development
Supports vocational training and job placement services.

Polk Bros. Foundation
Supports an after-school program for youth.

Prince Charitable Trusts
Supports services for the homeless.

Sara Lee Foundation
Sara Lee Foundation is a Major Corporate Sponsor of PAA’s Women’s Services program.

Secretary of State
Supports English literacy programs.

Sovereign Military Order of Malta
Supports services for the homeless.

Target Stores
Supports programs for women and victims of domestic violence.

United Way of Chicago
Supports counseling services for women, men, children and families.
Combined Federal Campaign

PAA has been the designated recipient of contributions from many hundreds of generous federal employees, represented in this listing by area.

Alabama
Combined Federal Campaign of Central Alabama
Tennessee Valley CFC
Wiregrass Area CFC

Alaska
CFC of South Central Alaska Area

Arizona
Arizona CFC
CFC of Phoenix of Maricopa County

California
Central California Coast CFC
CFC Monterey & Santa Cruz Counties
CFC of San Francisco
Greater Los Angeles CFC
Orange County CFC
San Diego County CFC
Ventura County CFC
Western Riverside County CFC

Colorado
CFC of Pikes Peak Region
United Way of Larimer County, Inc.
United Way of Southwest Colorado CFC

Connecticut
UW of Greater New Haven CFC
UW of the Capital Area, Inc. CFC

Delaware
CFC of Delaware

District of Columbia
UW of The National Capital Area CFC

Florida
Central Florida CFC
CFC of Northeast Florida/South East Florida
Greater Pensacola CFC
Northwest Florida CFC
Okaloosa-Walton Counties CFC
Suncoast CFC
UW of Brevard County

Georgia
Athens Area combined Federal CFC for Coastal Georgia
The Central Savannah River Area CFC
Tri-Community CFC
UW of Metropolitan Atlanta CFC

Hawaii
Hawaii Pacific Area CFC

Idaho
Southwestern Idaho CFC

Illinois
Abbott Laboratories Chicago Area CFC
Southern Illinois CFC
The Lake Country Illinois CFC
United Way of Bergen County
United Way of Metropolitan Chicago
United Way of the Capital Region CFC Account
United Way of the Laurel Highlands
Indiana
United Way of Central Indiana CFC

Kentucky
Fort Campbell Area CFC

Louisiana
CFC of the Greater New Orleans Area

Maine
Heart of Maine CFC
United Way of Kennebec Valley

Maryland
CFC of Central Maryland
CFC of St. Mary’s County

Massachusetts
CFC of Massachusetts Bay Pioneer Valley CFC

Michigan
Kent/Ottawa/BARRY CFC
Metropolitan Detroit Area CFC

Minnesota
Twin Cities Area CFC

Missouri
CFC c/o United Way East-West Gateway CFC

Montana
UW of Yellowstone County CFC

Nebraska
Heart of the Midlands CFC

Nevada
CFC of Northern Nevada
CFC of Southern Nevada

New Jersey
Edison International Employee Contrib. Campaign
Northern New Jersey CFC
SBC Employee Giving United Way Campaign
South Jersey CFC

New Mexico
Central & Northern New Mexico CFC
Curry County CFC

New York
Capital Region CFC
CFC of Central NY, Inc.

CFC of Long Island CFC
North Country CFC
NY City CFC, c/o UW of NY City

UW of Buffalo and Erie County CFC

West Point/Orange/Rockland/Sullivan CFC

North Carolina
CFC of Onslow/Camp Lejeune

CFC of Southeastern North Carolina
Triangle Area CFC
UW of Greater Greensboro CFC

North Dakota
Grand Forks Area CFC

Ohio
CFC for Greater Cleveland
CFC of Central Ohio
Maumee Valley CFC

Miami Valley CFC
Sienna Communications Group, Inc.

Oklahoma
Fort Sill – Lawton CFC

Greater Enid Area CFC

Pennsylvania
CFC UW of Allegheny County

Fort Leonard Wood CFC
Heartland CFC

Lancaster County CFC
Philadelphia Area CFC

Rhode Island
Rhode Island CFC

South Carolina
CFC of the Midlands Area
Shaw A.F.B. Sumter CFC
Trident Area CFC

Tennessee
CFC of Memphis Area
CFC of Middle Tennessee
Greater Chattanooga Area CFC

Texas
Abilene Area CFC
CFC of Fort Hood

CFC of Tarrant and Denton Counties
Greater Southwest Texas CFC
Gulf Coast CFC
San Antonio Area CFC

Sun Country CFC
UW of Metropolitan Dallas CFC

UW of the Concho Valley CFC

Utah
UW of Northern Utah for Utah CFC

Virginia
Central Virginia CFC
CFC of the Virginia Peninsula
CFC Overseas Area

Quantico CFC

Washington
CFC of Island County
CFC of King County
CFC of North Puget Sound
CFC of Pierce, Thurston and Lewis Counties
The Kitsap Mason Counties CFC

Yakima Kittitas Combined Federal Campaign

Wisconsin
CFC Dane County, WI
CFC of southeastern Wisconsin

West Virginia
Eastern Panhandle CFC
Mid-Ohio Valley CFC
Monongalia & Preston County CFC

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Treasurer’s Report

Polish American Association is an Illinois non-profit corporation qualifying for tax-exempt status under section 501(c)(3) of the Internal Revenue Code. Revenues are received in the form of contributions from individuals, businesses, and organizations; grants from foundations and corporations; contracts and grants from federal, state, and local government; and fees for certain program services. Revenues are used to fulfill the organization’s chartered purpose. The 32-member voluntary board of directors is responsible for overseeing and charting the organization’s operations, including its financial activities. Financial statements are presented for review and approval on a monthly basis. The condensed financial statements of the current unrestricted fund for the fiscal year ended June 30, 2005, appearing in this report were derived from audited financial statements. The full audited financial statements are available upon request.

Thaddeus J. Makarewicz, Treasurer
Polish American Association

Polish American Association
Condensed Statement of Financial Position for the Fiscal Year Ended June 30, 2005

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$ 683,608</td>
</tr>
<tr>
<td>Property and Equipment</td>
<td>1,013,278</td>
</tr>
<tr>
<td>Total Assets</td>
<td>$1,696,886</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>$ 675,692</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>1,021,194</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>-</td>
</tr>
<tr>
<td>Total Liabilities and Net Assets</td>
<td>$1,696,886</td>
</tr>
</tbody>
</table>

Condensed Statement of Activities for the Fiscal Year Ended June 30, 2005

<table>
<thead>
<tr>
<th>Revenues</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and Special Events</td>
<td>$ 331,136</td>
</tr>
<tr>
<td>United Way</td>
<td>30,495</td>
</tr>
<tr>
<td>Government Agencies</td>
<td>3,422,549</td>
</tr>
<tr>
<td>Corporate and Foundation Grants</td>
<td>303,826</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>243,789</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>477</td>
</tr>
<tr>
<td>Total Revenues</td>
<td>$4,332,272</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$ 1,072,204</td>
</tr>
<tr>
<td>Social Services</td>
<td>1,072,204</td>
</tr>
<tr>
<td>Employment and Training Services</td>
<td>568,947</td>
</tr>
<tr>
<td>Immigration Services</td>
<td>285,487</td>
</tr>
<tr>
<td>Education</td>
<td>929,530</td>
</tr>
<tr>
<td>Homemaker Services</td>
<td>1,090,270</td>
</tr>
<tr>
<td>Support Services</td>
<td>246,714</td>
</tr>
<tr>
<td>Management/Fundraising</td>
<td>246,714</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$4,193,152</td>
</tr>
</tbody>
</table>

| Increase in Unrestricted Net Assets               | $139,120 |
| Increase in Temporarily Restricted Net Assets     | (78,763) |
| Net Revenue (Loss) for the Year                   | $60,357 |