LIGHTING THE WAY TO CHANGE
Mission Statement

The mission of the Polish American Association, a human service agency, is to serve the diverse needs of the Polish community in the Chicago metro area by providing resources for changing lives, with emphasis on assisting immigrants.

Core Values

We believe that:

- Each client of PAA is a unique individual with different concerns and abilities and shall be treated with dignity, respect, and trust.

- PAA programs and services shall assist in the empowerment of people as individuals so that they may reach their full potential in all aspects of their lives.

- PAA programs and services shall be most effective when a holistic approach is taken to individual needs.

- PAA shall make every effort to respond to the unmet and well researched needs within the Polish community by providing programs and services not available elsewhere.

- PAA shall advocate on behalf of those within the Polish community who may not be able to speak for themselves.

- PAA shall foster linkages and collaborative efforts with other human service agencies and also within the extended Polish community, including persons most comfortable speaking either the English or Polish language.
From the Chairman & Executive Director

Dear Donors and Friends,

For more than 84 years, the Polish American Association (PAA) has helped light a path to change and hope for thousands of immigrants and vulnerable members of our community through a comprehensive continuum of bilingual and bicultural services. As the complex needs of our community evolve, PAA embraces its role and responsibility to respond to new challenges and empower families and individuals to create lasting and meaningful change in their lives.

This fiscal year has been filled with successes, progress and new beginnings for the agency and the people we are privileged to help. After 17 years of dedicated service to the organization and its clients, Karen J. Popowski retired as executive director. Under her capable leadership, PAA advanced significantly to serve thousands more clients annually with a wider range of services. We are grateful for the role Karen has played in the organization’s growth and success. PAA’s board and staff are pleased to welcome Joanna Borowiec as the organization’s new executive director. During her past work with PAA, she served as the director of Education and Employment and was instrumental in developing education, employment and homemaking programs. Joanna is passionate about PAA’s mission and work and hopes to enhance the organization’s already outstanding services.

In its efforts to more effectively serve and engage the community, PAA’s board appointed Magdalena Dolas to fill the new role of senior director on the agency’s leadership team. Magda’s able management of the day-to-day operations will enable Executive Director Joanna Borowiec to devote more time to strengthening linkages, creating greater understanding, and fostering new collaborations among organizations serving the diverse needs of the Polish community in Chicago.

To economize on rented space and increase our capacity, PAA recently purchased a building adjacent to its main office and hopes to have it operational by the summer of 2007. PAA received a generous bequest from longtime donor Felix J. Lyczko to establish a scholarship fund for young people of Polish ancestry, and anticipates officially launching the Gene Charles Lyczko Scholarship Fund in 2007.

Through 30 programs and services, PAA is honored to have served more than 13,400 people this year who have entrusted us with their struggles, concerns and in some cases their lives. We value your investment and take pride in using it effectively and efficiently — nearly 94 cents of every dollar which you entrusted to us was used directly for serving our clients’ needs.

With this annual report, we invite you to share in our work and successes, and hope to enhance your understanding of how important your role is in transforming the futures of thousands of individuals and families.

We thank you for your concern and commitment to help light a path to hope, strength, and self-sufficiency for our clients. We look forward to continuing our work, with the support of you, our donors and friends, to strengthen our community and our city.

With best regards,

Izabela T. Roman, M.D. Joanna Borowiec
Chair of the Board Executive Director

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Concerned by 2000 Census data about poverty rates of Polish older adults, Polish American Association, in collaboration with Dominican University’s Graduate School of Social Work, conducted a needs assessment of Polish-born seniors. Among other findings, the study indicated that language barriers, isolation, and shame to ask for help are keeping many Polish older adults from using much-needed assistance. PAA and Dominican University presented the report to leaders in the Polish community, as well as public and private sector leaders of organizations providing services to and concerned with the welfare of the older adult population. The presentation was an effort to create awareness and begin a dialogue about finding ways to address these needs.

PAA’s senior case workers served nearly 1,100 people this year, an increase of 120 percent from the previous year. The dramatic increase is a result of PAA’s expanded services for older adults. Additionally, Medicare Part D, the new prescription drug benefit for seniors launched in 2006, created much confusion and anxiety among all older adults and their families, but especially those with language barriers. Many elderly Polish immigrants who qualified for Medicare Part D required extensive assistance in completing their applications. With high-speed Internet access, PAA’s bilingual staff helped hundreds of seniors decide which Medicare-approved prescription drug plans best suited their needs.

Polish American Association staff helped 236 survivors of domestic violence seek safety, regain their independence and self-esteem, and create a violence-free environment for themselves and their families.
PAA’s Youth Development Program helped 327 young people adjust to life in their new homeland, increase their self-esteem, develop valuable leadership skills and spend their after-school hours in a safe environment. Building on their leadership and teamwork skills, the youth served by PAA secured three mini-grants from the Chicago Department of Children and Youth Services to realize innovative and inspirational performance and art projects.

PAA’s Starting Point Outpatient Substance Abuse Treatment Program saw a 55% increase in the clients it served this year, as a result of a new intensive case management component which increased outreach and collaborations with hospitals, clinics, and social workers. Additionally, more family involvement and counseling have increased success rates in the program.

PAA’s homemakers gave 265 elderly and disabled persons the ability to remain in their homes as a result of the 94,840 hours of care they provided this year.

As part of PAA’s Youth Development Program, Polish immigrant teens can participate in a weekly theater workshop held at PAA and funded by the After School Matters program. This project is aimed at raising self-esteem through the arts, as well as helping youth develop teamwork and communication skills that can be applied in other areas of their lives.
This year, PAA offered 52 English-as-a-second-language (ESL) classes, providing more than 1,700 students an opportunity to learn English. Thanks to a community partnership with Our Lady of the Resurrection Hospital, which provided free classroom space, PAA was able to add five Sunday ESL classes to meet high demand.

22 Polish-language computer literacy courses, made possible by a grant from the Illinois Department of Economic Opportunity as a part of the Bridging Digital Divide Program, helped nearly 300 people learn basic computer skills. An additional 750 people used PAA’s community computer resource labs to improve their computer skills, conduct job searches, create resumes, and use email.

PAA’s community computer resource labs at both the north and south side locations were modernized and updated with the latest technology to enhance the learning experience. Additionally, PAA improved its classroom spaces by adding televisions and DVD players and replacing furniture to raise the quality of the learning environment for students.

For the third consecutive year, the Illinois Community College Board awarded PAA the highest performance grant for an Illinois community-based organization. The performance grant was based on student achievement and attendance at ESL classes.

PAA’s computer literacy courses help students familiarize themselves with basic knowledge of MSWord, e-mail, and the Internet. The classes are conducted in Polish, so those with limited English skills can participate.
Learning English enables immigrants to more fully take advantage of all the opportunities their new life in the United States offers. With the help of PAA’s dedicated bilingual teachers, students of all ages and educational backgrounds can feel comfortable and gain confidence in their ability to learn the language.

CLIENTS SERVED IN FY 2006

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<th>Service</th>
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<tr>
<td>Literacy</td>
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<td>Computer classes</td>
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<tr>
<td>Computer resource room</td>
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Greater economic stability and opportunity are what bring so many immigrants to the United States. Some are highly educated with good job skills, but do not know English. Others who have been in the U.S. for some time want to transition back into careers they started in Poland. PAA's Employment Program provides hundreds of clients each year with vocational training, job placement, and individualized assistance to overcome employment barriers such as language.

This year, Polish American Association celebrated the 25th anniversary of its Employment Services Program, which over the years has provided employment services to 18,000 people and placed almost 6,000 of them in jobs. The program, initially established in 1981 to help refugees and funded at that time by the Illinois Department of Human Services, has grown throughout the years. Annual funding from the Mayor’s Office of Workforce Development has allowed PAA to expand its services to disadvantaged adults, many of them Polish immigrants with numerous barriers for employment including lack of English skills and job-readiness skills.

This last year, 221 people were placed in jobs by PAA's Employment Services Program, putting them on a well-lit path to a better life for themselves and their families.

PAA's Career Counseling Program helped more than 500 individuals make better career decisions by increasing their knowledge about educational and career opportunities through individual guidance and seminars.

Through PAA's vocational training programs, 174 people prepared to enter careers in healthcare and office administration. In response to student needs, Polish American Association began offering Certified Nursing Assistant vocational training classes on weekends and evenings.

PAA's acclaimed Certified Nursing Assistant Vocational Training program is singular in its innovative curriculum, which is continually updated by experts in the health care field. More than 80 percent of PAA's graduates are placed in permanent jobs with good wages and benefits.
The challenges of navigating a complex health care system, along with financial, cultural, and language barriers, make many immigrants go without quality health care. PAA’s health outreach program helps to light the path to a healthy and hopeful future by educating the community about important health care issues and resources, and providing access to quality medical care for the poor, uninsured, and limited-English-speaking members of our community.

By providing back-to-school physicals, free health screenings, immunizations, referrals to prenatal care, and access to other health services, PAA’s health outreach program helped 660 people stay healthy.

PAA’s health outreach staff completed 1,317 KidCare applications, enrolling more than 1,000 children of working poor families, 618 pregnant women, and 271 parents in the state’s KidCare health insurance program.

In conjunction with the Governor’s Office, Polish American Association hosted and participated in several All Kids forums for Chicago’s Polish community, where community leaders, service providers, and families learned about the new All Kids program. Effective July 2006, All Kids expanded health care coverage to many children and families who did not qualify for KidCare and did not earn enough to afford private health insurance.

PAA created a special Polish-language All Kids hotline to answer calls, especially during non-business hours, regarding enrollment in the new All Kids program.

CLIENTS SERVED IN FY 2006

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<tr>
<th>Service</th>
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<tr>
<td>KidCare</td>
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</table>

Preventative healthcare is often overlooked by immigrants, especially the elderly and low-income families. Through information, free health screenings and immunizations, PAA helps people access healthcare before their medical problems worsen.
The United States is a land of hope, opportunity, and dreams for the thousands of immigrants who cross its borders each year. They long to participate and integrate into the fabric of democracy, freedom, and opportunity of this great country. Becoming a U.S. citizen is what fully opens the doors to all the United States has to offer.

Accredited by the Board of Immigration Appeals of the United States Citizenship and Immigration Services, PAA’s immigration staff disseminates accurate information, hosts citizenship workshops (above), streamlines the application process and takes passport photos to make applying for U.S. citizenship more efficient. Having a familiar place to turn to makes the complicated naturalization process less overwhelming.

Throughout this year, PAA has helped more than 1,900 people prepare for U.S. citizenship exams, apply for citizenship, adjust their immigration status, and complete the necessary paperwork to reunite their families. Our knowledgeable immigration staff plays a vital role in serving as trusted clearinghouse for the flood of new information and changes in government immigration policy.

The 28 citizenship preparation classes offered by PAA enabled more than 600 adults to achieve their dream of becoming U.S. citizens. In response to ongoing requests, PAA updated and re-released in CD format a successful study guide it created several years ago to help students study for the citizenship exam.
For the second consecutive year as part of the New Americans Initiative, a state program aimed at helping legal residents become U.S. citizens, PAA has been able to significantly expand its outreach efforts educating the Polish community about the benefits and responsibilities of citizenship. In addition to creating awareness through regular appearances and advertising in Polish-language media, PAA has helped more than 400 people start the process of becoming U.S. citizens through citizenship workshops.

This year has been particularly busy, as Polish American Association, along with many other immigrant rights organizations, continued to advocate for comprehensive and just immigration reform and effective solutions to help the undocumented legalize their status.

Polish American Association’s Director of Immigration Services Grazyna Zajaczkowska traveled to Poland for a week-long series of major media appearances to inform the Polish public, future visitors, and potential Polish émigrés about the current American immigration system, its laws, recent changes and new developments since September 11, 2001. The initiative was aimed at underscoring the importance of legal immigration and the consequences of overstaying the validity of a visa or of unlawful border crossing.
This year, PAA’s food pantry helped nourish 630 individuals and families with supplemental food.

Continued cuts in government funding for homeless services forced the reduction of two staff people in PAA’s homeless program. Thanks to a dedicated staff taking on additional responsibilities, PAA was able to maintain most of its services to clients in its shelter. However, the outreach work and case management services for those who live on the street or other shelters with no Polish-speaking staff have been significantly reduced due to these cuts.

PAA staff created a special ESL class for homeless clients, who were often ashamed or uncomfortable attending other classes, to improve their English and help them become more self-sufficient.

PAA held its first-ever Charity Rummage Sale to give its clothing closet for the poor and homeless a fresh start and earn money for programs serving those in need.

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<th>CLIENTS SERVED IN FY 2006</th>
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<tr>
<td>Homeless Services</td>
<td>247</td>
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<tr>
<td>Food Pantry</td>
<td>630</td>
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<tr>
<td>Energy &amp; Rental Assistance</td>
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</table>

Clients in PAA’s Turning Point Day Shelter for homeless men can count on counseling and case management services, three meals daily, and a supportive environment to help them regain their self-sufficiency. Additionally, each week more than 150 families depend on PAA’s food pantry to make ends meet.
Our Contributors

Polish American Association is grateful to all whose contributions have helped us offer resources for changing lives. Donors listed in this report made contributions between July 1, 2005 and June 30, 2006. Due to space limitations, we cannot list donations of $1–$249, but we sincerely appreciate all contributions. Thank you for your generosity.

Solidarity Circle
Lifetime Giving of $50,000+
- Alphawood Foundation
- Benjamin B. Green-Field Foundation
- Jane & Edward Bleka
- The Blowitz-Ridgeway Foundation

Catholic Charities
Chicago Tribune Charities
Fannie Mae Foundation
Fund for Immigrants and Refugees

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Copernicus Circle
$25,000 - $49,999
- Chicago Tribune Charities
- Lloyd A. Fry Foundation
- Polka Bros. Foundation
- Isabel & Henry Smogolski

Maria Skłodowska Curie Circle
$10,000 - $24,999
- Alphawood Foundation
- Benjamin B. Green-Field Foundation
- Jane & Edward Bleka
- Catholic Charities
- Circle of Service Foundation
- Foundation for Health Enhancement

JP Morgan Chase

Dr. Krysyna Kiel LaSalle Bank
Polish Roman Catholic Union of America
Quantum Foods, Inc.
Dr. Izabela Roman
Sara Lee Foundation
The Mayer & Morris Kaplan Foundation
Mimi & Ernest Wish

Paderewski Circle
$5,000 - $9,999
- AT&T
- Charter One Foundation
- Consulate General of the Republic of Poland
- Flavour-Tec International, LLC
- Kenard Management Corp.
- Legion of Young Polish Women
- Geraldine Gedroic Lighterman
- Oak Mill Bakery
- Peoples Energy
- Polish Women's Alliance of America
- Primus Builders
- Christopher Radio Bogna & Walter Solak UPS Foundation, Inc.
- Western Union Foundation
- Frances & Mitchell Wiet

Conrad Circle
$2,500 - $4,999
- Archer Gold Jewelry
- Sheri & Dan Boho
- ConEd, An Exelon Company
- Christopher Hill
- CRH Advisors
- Jewell-Osco
- Susan & Stanley Jozefiak
- Krzysztof Kozioł
- Grazyna & Marek Maneykowski
- Bozena & John McLees
- Newly Weds Foods
- Leo Niemiec
- Barbara & Kenneth Olendzki

Friends Circle
$250 - $999
- Alliance Bank
- American Chartered Bank
- American Trans Air
- Bally Total Fitness Corporation
- Susan Bowey
- Capital Direct Inc.
- Chicago Journeymen Plumbers’ L.U. 130, U.A.
- Chicago Marriott
- Magnificent Mile Cianciara Architects

Most Reverend J. Thomas Paprocki
Resurrection Health Care
SEIU Local I
Rev. Edmund Siedlecki
Jeanne Sowa & Craig Mitchell
Swagger Foods Corp.
Swift & Co.

Chopin Circle
$1,000 - $2,499
- Alexian Brothers Hospital Network
- Joseph Berrios Kaziemira Bober
- Chicago Society, P.N.A.
- John Cina
- Cukiierski & Kowal, L.L.C.
- DK Café, Inc.
- Gdanskie, Skrodzki, Russian, Nemes and Hoff
- Gordon and Pikarski
- Kasia’s Deli, Inc.
- Noreen & Chester Lizak M.B. Builders, Inc.
- McMaster-Carr Supply Co.
- Jane & Eugene Mroz
- Lynn Ornowicz
- Parkway Development Co.
- Sandra & Robert Paszczak
- Cynthia Piech
- Henry Pozdol
- Progressive Driving Schools
- R. A. Zweig
- Jack Simonson
- Anna & Dr. Mark Sobo
- St. Joseph Church
- Stawski Distributing Co., Inc.
- Michael Szczupak
- Dawn & Laurence Szumski
- Target Stores
- The Seneca Hotel & Suites
- Donald Versen
- Village of Bolingbrook
- Bryanna & Paul Wilczynski
- Barbara & Robert Wojda
- Bozena & Arie Zweig

Our Tributes
In honor of the marriage of Barbara Ronken & Dr. John Boras
Dr. Louis Keith

In honor of Bishop Thomas Paprocki
Sharie Sison

In honor of Bozena McLees’ Birthday
Margaret Kier

In honor of Karen Popowski & Peter Neuman
Stanley Dembouski
Bryan Syer

In honor of Larry Szumski
Desiree Rogers

In honor of Wesley Maciejewski
Anna & Dr. Mark Sobo

In memory of Irene Klabish
Grace Slattery

In memory of Joseph Potasiak
Marilyn Mazewski

St. Andrew Life Center
Florence Stach
Ronald Stammer
Norman Stiefel
Drs. Marek and Aleksandra Stobnicki
Paul Stralka
Michael Traison
Ewa & Dr. Gregory Turowski
Mary Wajda
Stella & Chester Walkuski
Boguslawa Wazdrag
Loretta & Stanley Wielgos
Jame & Dr. Richard Wiet
Michael Wilczynski
Jozef Wilk
William A. Panek & Associates, LTD
William Buddy Meyers & Associates
Women First Specialists, S.C.
Dr. Eva Wyrwa Miller
Kathleen Wytmar
Casey Zagraniczny
Diane & Raymond Zmaczynski
Clifford Zolna
Andrew Zych
Program Sponsors 2006

Alphawood Foundation
Supports program for victims of domestic violence.

AT&TExcelerator
Supports technology upgrades to enhance service delivery and organizational effectiveness.

Benjamin B. Green-Field Foundation
Supports the Benjamin B. Green-Field Teen Development Program and services for women.

Catholic Charities (Chicago)
Supports services for the poor and vulnerable served by PAA.

AT&T Excelerator
Supports technology upgrades to enhance service delivery and organizational effectiveness.

Benjamin B. Green-Field Foundation
Supports the Benjamin B. Green-Field Teen Development Program and services for women.

Catholic Charities (Chicago)
Supports services for the poor and vulnerable served by PAA.

Charter One
Supports services for the homeless.

Chicago Anti-Hunger Federation
Provides provisions for PAA’s food pantry and day shelter for homeless men.

Chicago Department of Children and Youth Services
Supports youth development initiatives.

Chicago Department of Human Services
Supports services for the homeless, youth and victims of domestic violence.

Chicago Department of Public Health
Supports substance abuse treatment programs.

Circle of Service Foundation
Supports health outreach services for the poor and underserved.

CVS/pharmacy
Supports health outreach services for the poor and underserved.

Emergency Food and Shelter Program
Supports emergency rental assistance.

Foundation for Health Enhancement
Supports health outreach services for the poor and underserved.

Lloyd A. Fry Foundation
Supports job training and placement for low-income individuals.

Greater Chicago Food Depository
Provides provisions for PAA’s food pantry and day shelter for homeless men.

Home Depot
Supports facility improvements.

Housing and Urban Development
Supports services for the homeless.

Illinois Attorney General
Supports services for victims of violent crimes.

Illinois Coalition for Immigrant & Refugee Rights
Administers funding for the New Americans Initiative and Outreach and Interpretation Programs.

Illinois Community College Board
Supports English-as-a-second-language instruction.

Illinois Department of Commerce and Economic Opportunity
Supports job training, employment services, and computer literacy classes for underserved populations.

Illinois Department of Healthcare and Family Services
Supports KidCare program for the working poor and pregnant women.

Illinois Department of Human Services
Supports substance abuse treatment and prevention programs, domestic violence prevention and intervention services and immigrant services.

Illinois Department on Aging
Supports homemaker assistance for the elderly and disabled.

Illinois Literacy Foundation
Provides donations of professional materials and books for PAA staff and clients.

Mayer & Morris Kaplan Family Foundation
Supports services for the poor and vulnerable served by PAA.

Emil J. & Marie D. Kochton Foundation
Supports youth development program and services for women.

Kraft Employee Fund
Supports domestic violence intervention and counseling services.

LaSalle Bank
Supports services for the poor and vulnerable served by PAA.

Legion of Young Polish Women
Supports services for women.

Mayor’s Office of Workforce Development
Supports vocational training and job placement services.

Peoples Energy
Supports services for the poor and vulnerable served by PAA.

Polk Bros. Foundation
Supports an after-school program for youth.

Prince Charitable Trust
Supports services for the homeless.

Sara Lee Foundation
Sara Lee Foundation is a major sponsor of the Women’s Services Program.

Secretary of State
Supports English literacy programs.

Target
Supports domestic violence intervention and counseling services.

United Way of Chicago
Supports services for seniors.

Karol Uryga-Nawarowski Foundation
Supports substance abuse treatment and prevention programs for adults and teens.

Western Union Foundation
Supports health outreach services for the poor and underserved.
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<th>Combined Federal Campaign</th>
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<td>PAA has been the designated recipient of contributions from many hundreds of generous federal employees, represented in this listing by area.</td>
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<td>UW of Greater Battle Creek CFC</td>
</tr>
<tr>
<td>Missouri</td>
</tr>
<tr>
<td>CFC of Greater St. Louis Heartland CFC</td>
</tr>
<tr>
<td>Montana</td>
</tr>
<tr>
<td>UW of Yellowstone County CFC</td>
</tr>
<tr>
<td>Nebraska</td>
</tr>
<tr>
<td>Heart of the Midlands CFC</td>
</tr>
<tr>
<td>UW of Lincoln &amp; Lancaster County CFC</td>
</tr>
<tr>
<td>Nevada</td>
</tr>
<tr>
<td>CFC of Southern Nevada</td>
</tr>
<tr>
<td>New Jersey</td>
</tr>
<tr>
<td>Edison International Employee Contrib. Campaign Northern New Jersey CFC SBC Employee Giving United Way Campaign South Jersey CFC</td>
</tr>
<tr>
<td>New Mexico</td>
</tr>
<tr>
<td>Curry County CFC</td>
</tr>
<tr>
<td>New York</td>
</tr>
<tr>
<td>Capital Region CFC CFC of Central NY, Inc. North Country CFC</td>
</tr>
<tr>
<td>NY City CFC, c/o UW of NY City Taconic Valley CFC</td>
</tr>
<tr>
<td>The Chemung &amp; Steuben County CFC</td>
</tr>
<tr>
<td>United Way of Tri-State UW of Buffalo and Erie County CFC</td>
</tr>
<tr>
<td>West Point/Orange/Rockland/ Sullivan CFC</td>
</tr>
<tr>
<td>North Carolina</td>
</tr>
<tr>
<td>CFC of Southeastern North Carolina Triangle Area CFC</td>
</tr>
<tr>
<td>UW of Greater Greensboro CFC</td>
</tr>
<tr>
<td>North Dakota</td>
</tr>
<tr>
<td>Grand Forks Area CFC</td>
</tr>
<tr>
<td>North Hampshire CFC</td>
</tr>
<tr>
<td>New Hampshire/Southern Maine CFC</td>
</tr>
<tr>
<td>Ohio</td>
</tr>
<tr>
<td>CFC for Greater Cleveland Maumee Valley CFC</td>
</tr>
<tr>
<td>Miami Valley CFC</td>
</tr>
<tr>
<td>Oklahoma</td>
</tr>
<tr>
<td>CFC of Oklahoma City Greater Enid Area CFC</td>
</tr>
<tr>
<td>Pennsylvania</td>
</tr>
<tr>
<td>CFC UW of Allegheny County Lancaster County CFC Philadelphia Area CFC</td>
</tr>
<tr>
<td>Rhode Island</td>
</tr>
<tr>
<td>Rhode Island CFC</td>
</tr>
<tr>
<td>South Carolina</td>
</tr>
<tr>
<td>CFC of the Midlands Area Lowcountry CFC Shaw A.F.B. Sumter CFC Trident Area CFC</td>
</tr>
<tr>
<td>Tennessee</td>
</tr>
<tr>
<td>CFC of Memphis Area CFC of Middle Tennessee Smoky Mountain Region CFC</td>
</tr>
<tr>
<td>Texas</td>
</tr>
<tr>
<td>Abilene Area CFC Central Texas CFC CFC of Fort Hood CFC of Tarrant and Denton Counties Coastal Bend Area CFC Gulf Coast CFC Rio Grande Valley Area CFC San Antonio Area CFC Sun Country CFC UW of the Concho Valley CFC</td>
</tr>
<tr>
<td>Utah</td>
</tr>
<tr>
<td>UW of Northern Utah for Utah CFC</td>
</tr>
<tr>
<td>Virginia</td>
</tr>
<tr>
<td>Central Virginia CFC CFC of South Hampton Roads CFC of the Virginia Peninsula CFC Overseas Area Quantico CFC</td>
</tr>
<tr>
<td>Washington</td>
</tr>
<tr>
<td>CFC of King County CFC of Northwest Sound CFC of Pierce, Thurston and Lewis Counties The Inland Northwest CFC The Kitsap Mason Counties CFC</td>
</tr>
<tr>
<td>Wisconsin</td>
</tr>
<tr>
<td>CFC of Dane County, WI CFC of Eastern Wisconsin</td>
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<tr>
<td>West Virginia</td>
</tr>
<tr>
<td>Mid-Ohio Valley CFC</td>
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<tr>
<td>In-Kind Donors</td>
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<td>---------------------------------------------------</td>
</tr>
<tr>
<td>Anna Kay Skin Care</td>
</tr>
<tr>
<td>Anna’s Flowers</td>
</tr>
<tr>
<td>Archer Gold Jewelry</td>
</tr>
<tr>
<td>Ashland Sausage Company</td>
</tr>
<tr>
<td>ATA American</td>
</tr>
<tr>
<td>Transportation Airlines</td>
</tr>
<tr>
<td>Grazyna Auguscik</td>
</tr>
<tr>
<td>Chef Michael Baruch</td>
</tr>
<tr>
<td>BBA Flowers &amp; Art Gallery</td>
</tr>
<tr>
<td>Bally Total Fitness</td>
</tr>
<tr>
<td>Sheri &amp; Dan Boho</td>
</tr>
<tr>
<td>Charter One Bank</td>
</tr>
<tr>
<td>Chestnut Grill &amp; Wine Bar</td>
</tr>
<tr>
<td>Chicago Botanic Garden</td>
</tr>
<tr>
<td>Chicago Bulls</td>
</tr>
<tr>
<td>Chicago Cubs</td>
</tr>
<tr>
<td>Chicago Cubs Society of the PNA</td>
</tr>
<tr>
<td>Chicago White Sox</td>
</tr>
<tr>
<td>Chicago Wolves</td>
</tr>
<tr>
<td>Cicero Deli</td>
</tr>
<tr>
<td>Classic Embroidery, Inc.</td>
</tr>
<tr>
<td>Consulate General of the Republic of Poland</td>
</tr>
<tr>
<td>The Crystal Cave</td>
</tr>
<tr>
<td>DK Cafe</td>
</tr>
<tr>
<td>Europol Imports, Inc.</td>
</tr>
<tr>
<td>Ferajna Restaurant</td>
</tr>
<tr>
<td>Food Mart Avenue</td>
</tr>
<tr>
<td>Golden Duck Restaurant</td>
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<tr>
<td>Great Steaks</td>
</tr>
<tr>
<td>Home Depot</td>
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<tr>
<td>Houston Harvest Gift</td>
</tr>
<tr>
<td>Products</td>
</tr>
<tr>
<td>Marcin Januszkiewicz</td>
</tr>
<tr>
<td>Jewel-Osco</td>
</tr>
<tr>
<td>Jolly Inn</td>
</tr>
<tr>
<td>JP Morgan Chase</td>
</tr>
<tr>
<td>Kane County Cougars</td>
</tr>
<tr>
<td>Baseball Club</td>
</tr>
<tr>
<td>Toddie Kossof Salon &amp; Spa</td>
</tr>
<tr>
<td>Krakovia, Inc.</td>
</tr>
<tr>
<td>Jeffrey Kroll</td>
</tr>
<tr>
<td>LaSalle Bank</td>
</tr>
<tr>
<td>Lawry’s – The Prime Rib</td>
</tr>
<tr>
<td>Little Helpers, LLC</td>
</tr>
<tr>
<td>LOT Polish Airlines</td>
</tr>
<tr>
<td>Grazyna Maneykowski</td>
</tr>
<tr>
<td>William Buddy Meyers</td>
</tr>
<tr>
<td>State Representative</td>
</tr>
<tr>
<td>Rosemary Mulligan</td>
</tr>
<tr>
<td>Oak Mill Bakery</td>
</tr>
<tr>
<td>Old Town School of Folk Music</td>
</tr>
<tr>
<td>PAAs Youth Program</td>
</tr>
<tr>
<td>Most Rev. Thomas Paprocki</td>
</tr>
<tr>
<td>Robert J. Pasczczak</td>
</tr>
<tr>
<td>Polish Radio WNVR</td>
</tr>
<tr>
<td>1030AM</td>
</tr>
<tr>
<td>Polvission</td>
</tr>
<tr>
<td>Vicki Quade</td>
</tr>
<tr>
<td>Quantum Foods</td>
</tr>
<tr>
<td>Quill</td>
</tr>
<tr>
<td>Christopher Radko</td>
</tr>
</tbody>
</table>

**Volunteers**

- Izabela Roman, M.D.
- St. Constance Church
- St. Ladislaus Church
- Sara Lee Corporation
- SBC
- Sawas’s Old Warsaw Restaurant
- The Second City
- The Second City e.t.c.
- The Seneca Hotel & Suites
- John G. Shedd Aquarium
- Bogna & Walter Solak
- SOHA Medical Clinic
- Southwest Airlines
- Stawski Imports
- Szalas Restaurant
- Trader Joe’s
- Truefitt & Hill
- Mr. & Mrs. Chester
- Walkuski
- Wally’s International Market
- Fran & Mitch Wiet
- Bryanna Wilczynski
- WNNI 1080AM
- WPNA 1490AM
- Kathleen Wytmar
- XOX Salon & Day Spa
- Bozena & Arie Zweig

**Employers Participating in PAA’s Community Employment Program**

- Advocate Christ Medical Center
- Advocate Health Center
- Alexian Brothers Medical Center
- Belmont Village
- BIR Training Center
- Central Baptist Village
- Church Cabinet Co.
- Classic Embroidery Inc.
- Crowne Plaza Hotel
- Crowne Plaza Metro Hotel
- Days Inn Hotel
- Durite Screw Corp.
- Eastern Accents
- Emiquin Memorial Healthcare
- Forest Villa Nursing Center
- G&W Electric Co.
- Gate Gourmet
- Grosse Pointe Manor
- Grot Tool & Manufacturing, Inc.
- Harris Bank
- Holiday Inn
- Home Care Links
- The Home Depot
- Imperial Service System, Inc.
- International Granite & Marble Supply Co.
- Jewish United Fund
- John B. Sanfilippo & Son, Inc.
- LaSalle Bank
- Lake Cook Health Care Center
- Lakview Nursing & Rehabilitation Center
- Metropolitan Development Enterprise, Inc.
- MidAmerica Bank
- Mid West Maintenance, Inc.
- The Millard Group
- Norridge Health Care & Rehabilitation Center
- Oakton Pavilion Healthcare Facility
- Our Lady of the Resurrection Medical Center
- Peninsula Hotel
- Prairie Packaging
- Premier Luxury Suites
- Prospect Airport Services, Inc.
- Quality Janitors & Maintenance Co.
- Quantum Foods, Inc.
- Regency Nursing Home
- Remodeler’s Supply Center
- Resurrection Medical Center
- Salvation Army
- Scrub Professional Building Services
- St. Paul’s House & Health Care Center
- Summit Maintenance Co.
- Villa Scalabrini Nursing & Rehabilitation Center
- W Hotel City Center
- The Buss Company
- West Suburban Medical Center
- World Insurance

**Licenses and Accredited Programs**

- Board of Immigration Appeals Accreditation
- Chicago Department of Public Health, Food Service Certification
- City of Chicago, Limited Business

**Employers Participating in PAA’s Community Employment Program**

- Advocate Christ Medical Center
- Advocate Health Center
- Alexian Brothers Medical Center
- Belmont Village
- BIR Training Center
- Central Baptist Village
- Church Cabinet Co.
- Classic Embroidery Inc.
- Crowne Plaza Hotel
- Crowne Plaza Metro Hotel
- Days Inn Hotel
- Durite Screw Corp.
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- Summit Maintenance Co.
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- W Hotel City Center
- The Buss Company
- West Suburban Medical Center
- World Insurance

**Polish American Association Memberships**

- American Library Association
- Area Planning Council for Adult Education
- Association for Career & Technical Education
- CAN-TV
- Chicago Anti-Hunger Federation
- Chicago Jobs Council
- Chicago Metropolitan Battered Women’s Network Coalition of Limited English Speaking Elderly
- Community Media Workshop
- Donors Forum of Chicago
- Greater Chicago Food Depository
- Illinois Addiction Counselors Association
- Illinois Adult and Continuing Educators Association, Inc.
- Illinois Association for Career and Technical Education
- Illinois Association of Community Care Program Homecare Providers
- Illinois Coalition for Immigrant & Refugee Rights
- Illinois Health Occupations Association
- Illinois Immigration & Refugee Health Task Force
- Illinois Teachers of English to Speakers of Other Languages
- Bilingual Education
- IT Resource Center
- Nonprofit Financial Center
- Northwest Coalition of Youth
- Serving Agencies Partnership to End Homelessness
- State Agenda for Community Change
- State Coalition for Children
- State Coalition for Competitive Employment
- Teachers of English to Speakers of Other Languages, Inc.
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Geraldine Gedroic

Lichterman
Kenard Management Corp.

Vice Chair
Christopher R. Hill

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J.P. Morgan Chase

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Barbara Bury Olendzki

Sara Lee Corporation

Moderator
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Auxiliary Bishop of Chicago

Edward B. Bleka

Quantum Foods

Dan L. Boho

Hinshaw & Culbertson

Su Cutler

Charter One Bank

Stanley W. Jozefiak

True Partners Consulting

Nancy Kaszak

People for the American Way

Krystyna Kiel M.D.

Northwestern Memorial Hospital

Jeffrey J. Kroll

Clifford Law Offices

Rev. Waclaw Lech, OCD

St. Camillus Parish

Alberta Abbott

Esperanza M. Antazo

Jadwiga Arendarska

Anna August

Joanna Augustynska

Barbara Bagdzius

Małgorzata B. Batog

Ewa Bialon

Helena Bieniowska

Katarzyna Blando

Henryka Blueiewicz

Marzena Bobek

Teres Bobrowski

Joanna Bohdziebowska-Borowiec

Halina Bozek

Bartłomiej Boron

Halina Bozek

Jadwiga Branicke

Cecylia Bryja

Joanna Cabaj

Joanna Ceremon

Halina Chmielowiec

Alina Chojnarska

Urszula D. Choletwa

Elzbieta Chruszczewska

Michal Chyboworski

Małgorzata Ciesiak

Alesandra Cieslar

Anna Ciesielska

Krystyna Cwik

Lila Czajczyk

Stawomir Czajkowski

Zbigniew J. Czajkowski

Agata Czechura

Elzbieta Czernia

Urszula Dabrowska

Aneta Dabrowska

Ewa Darga

Magdalena Dolas

Lida E. Dudek

Cecylia Dudzińska

Irena Dylewska

Maria Dziadkowiec

Andrzej Dziadkowiec

Dorota Felinska

Anna Florczykowska

Danuta E. Flarek

Danuta Franczyk

Andrzej Gasienica

Renata Gawle

Barbara Gawronska

Krystyna Gierczyk

Teresa Glen

Dominika Golujch

Magda Gorzelany

Pawel Grzechowski

Barbara Grochowska

Marta Grzeszowska

Ewa Grynawski

Barbara Hansdorfer

Hatala Grazyna

Ewa Hiszczynski

Conner A. Hoskins

Lida Jachmioncz

Maria Jachymik

Renata Janiuk

Anna Jastrzebska

Jana Jaworka

Maria Jurczyszkowska

Maria Jaworska

Małgorzata Jedluk

Maria Jurczyszkowska

Zaneta Jurczyk

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Teresa Kaminiska

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Justyna Kielar

Alina Kik

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Sedziowska Krzywoszysz

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Vivian Lopez

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Elzbieta Lukawicka

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Liliana Marek-Mysliwska

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Rafal Mosior

Jadwiga Morzy

Bozena Miltko

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Bozena Miltko

Agnieszka Orzechowska

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Piotr J. Prokopowicz

Paulina Patala

Joëlle Rabska

Katarzyna Rachwal

Dorota Redlich-Lewandowska

Teresa Rusin

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Bozena Sadowska

Irena Sadowska

Iwona Salamon

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Halina Smoleński

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Kamila Smyk

Maria Snieżek

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Josef Steck

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Ewa Pawlik- Sustik

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Karina Świarska

Zuzanna Świarska

Marek Szwierczynski

Halina Sarkowski

Zośka Szajsz

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Marzena Szarów

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Teresa Symula

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Andrzej Tkacz

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Barbara Trojanowska

Dorota Trybula

Czesława Ulinzka

Victor A. Urban

Boguławka Wyszygrod

Elzbieta Wierzbicka

Danuta H. Wiktorka

Danuta Włodarczyk

Edyta Woznowa

Irena Wojtkowska

Marianna Wyszynska

Edyta Woznowa

Irena Wojtkowska

Maria A. Wyszyńska

Grzegorz Zającłowski

Paweł Zającłowski

Bozena W. Zdzialka

Zofia Zajaż

Daniela Zimnicka

Phyllis Zora

Jack W. Zurowski
Polish American Association is an Illinois not-profit corporation qualifying for tax-exempt status under section 501(c)(3) of the Internal Revenue Code. Revenues are received in the form of contributions from individuals, businesses, and organizations; grants from foundations and corporations; contracts and grants from federal, state, and local government; and fees for certain program services. Revenues are used to fulfill the organization’s chartered purpose. The 27 member voluntary board of directors is responsible for overseeing and charting the organization’s operations, including its financial activities. Financial statements are presented for review and approval on a monthly basis. The condensed financial statements of the current unrestricted fund for the year ended June 30, 2006, appearing in this report were derived from audited financial statements. The full audited financial statements are available upon request.

Robert J. Paszczak, Treasurer
Polish American Association

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**Polish American Association**

*Condensed Statement of Financial Position for the Fiscal Year Ended June 30, 2006*

**Assets**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$954,915</td>
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<tr>
<td>Property and Equipment</td>
<td>954,203</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,909,118</strong></td>
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</table>

**Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>$735,989</td>
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<tr>
<td>Unrestricted Net Assets</td>
<td>1,071,516</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets</td>
<td>101,613</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$1,909,118</strong></td>
</tr>
</tbody>
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**Condensed Statement of Activities for the Fiscal Year Ended June 30, 2006**

**Revenues**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions and Special Events</td>
<td>$360,319</td>
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<tr>
<td>United Way</td>
<td>95,200</td>
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<tr>
<td>Government Agencies</td>
<td>3,719,160</td>
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<tr>
<td>Corporate and Foundation Grants</td>
<td>234,666</td>
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<tr>
<td>Program Service Fees</td>
<td>248,735</td>
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<tr>
<td>Other Revenue</td>
<td>6,336</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$4,664,416</strong></td>
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</table>

**Expenses**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
</tr>
<tr>
<td>Social Services</td>
<td>$1,141,994</td>
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<tr>
<td>Employment and Training Services</td>
<td>603,268</td>
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<tr>
<td>Immigration Services</td>
<td>255,248</td>
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<tr>
<td>Education</td>
<td>1,191,406</td>
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<tr>
<td>Homemaker Services</td>
<td>1,142,164</td>
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<tr>
<td>Support Services</td>
<td></td>
</tr>
<tr>
<td>Management/Fundraising</td>
<td>280,014</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$4,614,094</strong></td>
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</tbody>
</table>

**Increase in Unrestricted Net Assets**

<table>
<thead>
<tr>
<th>Amount</th>
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<tbody>
<tr>
<td>$50,322</td>
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</table>

**Net Change in Temporarily Restricted Net Assets**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>101,613*</td>
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</tbody>
</table>

**Net Revenue (Loss) for the Year**

<table>
<thead>
<tr>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>$151,935</td>
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</tbody>
</table>

*Temporarily restricted net assets of $101,613 — a bequest for the establishment of a scholarship fund.*