THE POLISH AMERICAN ASSOCIATION

Resources for Changing Lives

ANNUAL REPORT

2016

NON-PROFIT HUMAN SERVICE AGENCY OF CHICAGO, ILLINOIS
A Note From the Executive Director and Chairman of the Board

When you browse through the pages of this annual report, last year seems to be no different than the others. PAA continued with business as usual, serving the clients through a multitude of programs impacting and changing their lives for better in line with our mission. Yet, underneath the surface there has been a daily struggle and overarching concern of how to sustain the operations at the times of uncertainty caused by the state budget impasse.

When the going gets tough, the tough gets going has become PAA’s mantra for fiscal year 2016 as we had to curtail a few programs, lay off staff and institute furlough days for the remaining ones. Having that under control, we developed and executed new strategies and initiatives which will bring fruit in the coming years. We launched our membership program to generate new non-governmental funding support, started an Endowment Fund to secure our future and enriched our program menu by adding coding classes for youth.

PAA’s survival would have not been possible without the support of our donors and funders who have come to the rescue. One cannot express our gratitude for their generosity and responsiveness to our appeals. We were overwhelmed with a sense of community and common responsibility for helping the ones who are vulnerable and less fortunate. Our funders’ desire to invest in the community was uplifting and made us to work even harder to assure exemplary service delivery because our clients deserve only the best.

As the year came to an end we emerged leaner but bolder in our strategic vision. PAA remains committed to all the new initiatives and is actively pursuing new ideas and opportunities. It is the renewed partnerships with our funders and supporters, which made it possible for us to dream big and carry on. We thank you on behalf of our clients.

With gratitude,

Adam Kamienieak  Magdalena Dolas
Chairman of the Board  Executive Director
Treasurer’s Report

ILLINOIS BUDGET WOES CREATE NUMEROUS CHALLENGES IN 2016

Many people may not realize that all modern social-service charities, such as the Polish American Association, depend on grants from governmental agencies for a significant portion of their revenues to fund the programs which help society’s neediest persons and families. The budget stalemate in Illinois has created huge challenges for such organizations. The Polish American Association believes that we have a moral obligation to continue providing the services that our clients need to survive. We also often have contractual obligations with the State to provide many of those services. As a result, we incur the costs to provide these services. Unfortunately, the State has been very lax in upholding its end of these contracts by withholding payments due to us that, in turn, can be used to fund more needed services. This nonpayment has caused several problems for the Polish American Association, as well as many other similarly situated charities in the State. Our cash on hand has decreased by 500% while our receivables have grown by 250%. To make up for this cash shortfall, we have needed to mortgage our assets, institute mandatory unpaid furloughs of our staff (inflicting great hardship on them), become more creative and cost-effective in the way we help others, and, sadly, eliminate certain programs that caused our total revenues to decrease by $700,000. Unlike dozens of other charities in Illinois who were forced to shut down, through the tireless efforts of our staff and Board, we were able to keep serving most of our clients and plan to do so for the foreseeable future.

EVERY DAY WE THANK OUR LOYAL FAMILY OF EMPLOYEES, VOLUNTEERS, AND DONORS WHOSE SUPPORT ALLOWS US TO KEEP OUR DOORS OPEN AND CONTINUE OUR MISSION—TO IMPROVE THE LIVES OF OUR LESS FORTUNATE CLIENTS.

The Polish American Association is an Illinois non-profit corporation qualifying for tax-exempt status under Section 501(c)(3) of the Internal Revenue Code. Revenues are received in the form of contributions from individuals, businesses and organizations; grants from foundations and corporations; contracts and grants from Federal, state, and local governments; and fees for program services. The 23 member volunteer board of directors is responsible for setting policy, as well as oversight of the organization’s operations, including its complex finances. Financial statements are prepared quarterly, and audited on an annual basis. The condensed financial statements for the year ended June 30, 2016, appearing in this report were derived from audited financial statements. The full audited financial statements are available upon request.

Sincerely,

Stanley W. Jozefiak
Treasurer
The Polish American Association serves the diverse needs of Chicago’s Polish community by providing resources for changing lives, with an emphasis on assisting immigrants.
We Believe....

PAA clients are unique individuals with different concerns and abilities, and each shall be treated with dignity, respect, and trust.

PAA programs and services shall empower people as individuals so that they may reach their full potential in all aspects of their lives.

PAA programs and services shall be most effective when a holistic approach is taken to individual needs.

PAA shall make every effort to respond to the unmet and well-researched needs within the Polish community by delivering programs and services in Polish, and not available elsewhere.

PAA shall advocate on behalf of those within the Polish American community who may not be able to speak for themselves.

PAA shall foster linkages and collaborative efforts with other human service agencies and the extended Polish community, including persons most comfortable speaking either English or Polish.
INTRODUCTION

"Arrival" is but the first step to achieving full integration in a new homeland. Each traveler’s path to citizenship and self-sufficiency is unique, but addressing basic challenges and essential needs is critical to success. Staffed by Polish-American immigrants, the Polish American Association (PAA) is distinctively positioned to understand the many adversities families face, and especially-well qualified to guide them through the crucial stages of their journeys. Armed with their personal knowledge and experience, bilingual and culturally-sensitive, the staff provides the necessary resources at every juncture along the continuum of needs - from arrival to naturalization.

In the following pages, you will meet the spirited and determined people who came first to Chicago, and then to the PAA in search of a helping hand. You will also meet the individuals and organizations that continue to care for and support those confronting the most onerous obstacles. Were it not for our supporters and donors, the State-wide fiscal crisis, might have decimated services that for the poor, often mean the difference between hope and hopelessness, survival and success.

The PAA thanks you, our Champions for helping keep the American Dream alive and within the reach of those who dare.

LEADERSHIP

Executive Board Chairman: ADAM KAMIENIAK
Executive Director: MAGDALENA DOLAS
Junior Board President: KAMILA BACZEK
EDUCATION

The Learning Center offers basic and advanced courses with an emphasis on English-as-a-second language, career and vocational training, and citizenship test preparation. All the educational programs are designed to help those seeking a better life realize their aspirations. Based on our exceptional passing rates in certifying exams, post-program job placement, and naturalization testing pass rate, the PAA remains a top performer in educational programming.

As a Career Navigator, the people I work with vary greatly in age, level of education and experience, but they all commit to improving themselves.

One of my recent and already accomplished clients is Barbara L. She is forty-three years old and emigrated from Poland seven years ago. In Poland, she had worked in a bank. I met with her as she was completing the CNA course. I could sense her hesitation. She wasn’t sure she could finish school because she had two children to raise. I explained that her potential earnings would be worth all the work; her education would ultimately provide her family with a greater income and a better life. I helped her review education programs offered by schools that partner with the PAA.

While still working on her CNA course, Barbara signed up for phlebotomy and EKG programs at the Tukiendorf Training Institute. She passed the exam for Patient Care Technician, and got a job as a CNA at a nursing home in Skokie. After a few months, she started working as a PCT at Northshore University Health Center, she enrolled and completed the RN program at Wright College. She is now enrolled in a hemodialysis technician program at TTI in order to further increase her employment opportunities.

I recently asked her if she would ever consider returning to work in a bank. She said no because her current work fills her with immense satisfaction and marks a level of personal accomplishment that she previously didn’t know she could achieve. I was incredibly proud to have the chance to support her as she accomplished all she did.

Katarzyna Rochwol, Career Navigator

With Gratitude

Education programs were severely impacted by the State budget standoff, but thanks to the unwavering commitment of our long-term supporters The McCormick Foundation and The Joyce A. Fry Foundation, as well as the support of the Illinois Community College Board, and the City of Chicago Department of Family and Support Services, we had the resources we needed to provide life enhancing opportunities to our clients.
EMPLOYMENT AND TRAINING

Employment and Training programs are tailored to the needs of non-English speaking Polish immigrants and all others facing linguistic, cultural, or economic barriers to employment. Following a comprehensive assessment, individualized plans deliver job readiness, job training and job placement programs leading to fulfilling careers and economic self-sufficiency.

Marek S. began his new life as an immigrant in the United States when he arrived in Chicago by himself. He had completed high school in Poland with a mechanical background and was looking for a job when he arrived at the PAA. He was desperate and very stressed. We suggested that he complete the documents necessary to register for the Workforce Innovation and Opportunities Act Program (WIOA).

Through the program, he was hired by a large janitorial services company. It was a start, but it was not his dream job; he was only earning $9/hr. He also enrolled in our weekend ESL classes. During that time, while working and learning English, he met his future wife and married. She was a stay-at-home mom with two children. Marek decided it was time for a new profession. Again, he applied for training through the WIOA program. For Marek, finding a career that helped him feel confident, and allowed him to support his new family was the critical motivation in his life.

After consulting with our case manager, Marek decided to apply for training to become a Truck Driver, and obtain a CCL driver license. He was very eager to start as soon as possible. His performance at school was excellent, with good grades, and perfect attendance. Marek completed the course, and soon began working as a truck driver.

Today he is working full-time, learning new skills on the job, and driving with a professional team of drivers who help with additional, practical driving advice.

Marek is very grateful because the training he received from the PAA has substantially increased his self-confidence and allowed him to be a good provider for his wife and children.

Agnieszka Schmidt, WIOA Job Developer

Client Outcomes FY 2016

- Job Readiness Workshops - 174
- Vocational Training (office administration, healthcare, transportation, manufacturing, information technology) - 48
- Fulltime Job Placement - 133
- Career Counseling/Job Readiness/Informational Seminars - 552
- Resources Room - 156

We thank the McCormick Foundation for its powerful commitment to preparing the underserved for work. Without the support of the City of Chicago’s Department of Family and Support Services and the Chicago Cook Workforce Partnership, our clients’ aspirations would wither and the goals of self-sufficiency would be unattainable. We are grateful that with your investments, much has been accomplished.
IMMIGRATION SERVICES

Immigration Services addresses two critical needs for clients in transition: assistance in obtaining and retaining affordable, accessible housing, and preparation and guidance as they progress through each stage of the immigration legalization and naturalization processes.

Every day we help family members file USCIS applications for their relatives to come to the U.S. and realize their American Dream. On one beautiful Chicago November day, a young man in his twenties came to the office with his father. They sat down and after few interesting gestures, the father started to talk, “My son invited his childhood sweetheart from Poland to visit us and their love reignited. They decided to get married next week and he wants to sponsor his wife to live permanently with him in the U.S. What information and documents do they need to apply?”

When the PAA counselor began explaining the process, father and son started to gesticulate again; she realized the son was deaf. The counselor asked what sign language does his son use? He answered he knows both Polish and English sign language but his fiancée knows only Polish. When the couple came for their next appointment we could tell; so much in love. It was very charming to see them “talk.”

The counselor knew they were going to need an English sign-language specialist to translate for the fiancé at the USCIS interview, so when submitting the application, the counselor wrote a letter asking for special consideration and to keep an open line of communication between the PAA’s counselor and the USCIS in case there was a problem. The USCIS thanked the PAA counselor for the extra step and promised to pay special attention to the case.

We are happy to inform you that the sign language translator was found and the couple had their USCIS interview on Valentine’s Day. Wishing them all the happiness in the world, and we know no one will ever hear them arguing.

Natalia Nizolek, Senior Immigration Services Counselor

Departmental Staff
Grazyna Zajaczkowska, Immigration Services Director
Natalia Nizolek, Senior Immigration Services Counselor

Client Outcomes FY’ 2016
Housing Services - 306
Citizenship and Immigration Services - 1200

With Gratitude

Thank you to the Chicago Department of Planning and Development Bureau of Housing’s TACOM grant, which made a significant impact on the lives of clients with limited access to housing.

Special thanks to the U.S. Citizenship and Immigration Services for its significant support of our citizenship and naturalization programs.
Clinical Services focus on the mental and emotional health of clients by providing bilingual and culturally-sensitive counseling across client lifespans. Some of our programs include teen counseling, marriage and couples therapy, treatment for individuals with substance use disorders, and services for domestic violence victims and perpetrators.

Sixteen year old Ela C. was referred to the Teen Starting Point Program by her treating hospital after completing in-patient treatment for an eating disorder. When she came to us, she was still in the early stages of recovery, struggling with binge eating, a distorted self-image, and ongoing symptoms of depression and low self-esteem. Her mother could not take advantage of the hospital's family support program, because she did not speak English.

Through counseling at Teen Starting Point, Ela and her mother were able to understand the insidious nature, and sometimes deadly outcome, of eating disorders. They participated together in counseling and the mother joined our Parent Support Group. After two years of counseling, including Dependency Counseling to deal with her father's substance abuse, Ela developed healthy cognitive patterns and beliefs about ‘self.’ With support from our therapist and her mother, her concept of herself is based on so much more than her body image.

Ela is a gifted and academically-oriented young person. It is not easy to be a senior at an academically rigorous high school while having her educational options stifled by an undocumented status. In addition to the intensive emotional support Ela is also exploring options with our Immigration Department. We just learned that Ela has been accepted at a selective university with significant financial aid. No not long ago Ela was fighting for her life. Now she is on an exciting journey to adulthood; a journey Teen Turning Point helped to guide.

Malgorzata Olczak, Youth Counseling

Client Outcomes FY’2016

Domestic Violence = 225
Counseling = 225
Substance Abuse -184
Youth Counseling Services -114
Clients served: 114

With Gratitude

We are deeply grateful for the many years of the Karol Uryga-Nawroowski Foundation’s faithful support. Its constancy has been foundational in sustaining youth counseling services. The Polish Yaort Club has also provided funding for our youth. The City of Chicago Department of Family and Support Services and the Illinois Department of Human Services (DV, PAIP, and Substance Abuse) continue to support critical counseling needs that enable our clients to grow and achieve their dreams.
SUPPORTIVE SERVICES

Supportive Services helps clients and their families secure SNAP, Medicaid and Energy Assistance, and provide access to our food pantry, clothing closet, and day shelter for homeless men.

Turning Point Drop-in Center for homeless men welcomes those who have lost everything: their jobs, their homes, and their families. Without these, a meaningful life is not possible. Clients who come to our Shelter are often emotionally and spiritually broken, depressed, trapped in addiction and feeling hopeless and helpless.

Mirek came to the homeless shelter on an ordinary day in January, 2013. After decades on the streets of Chicago due to his addiction, Mirek was referred to the PAA by Haymarket Center to continue substance abuse therapy as an outpatient. Following a month of abstinence, he committed to continue working on his recovery. With a smile on his face and gratitude and hope, he battled great obstacles. His journey was filled with pain and facing the consequences of his actions at every turn: loneliness, guilt and fear.

When he hit a roadblock, he asked for us for help in getting stable housing. His commitment and painstaking fight to change everything in his life was rewarded with an independent and stable living situation, through our supportive housing program, which offers a limited number of “Virginia apartments.”

Mirek moved into his own apartment, where he resided for a year. During that time, he was able to learn or re-learn many skills, find employment and tackle basic responsibilities we often take for granted. Starting as a client at the PAA, Mirek became a volunteer, helping and inspiring others through his journey. Today he is on staff and in the process of attaining his CADC certification, which will enable him to help others struggling with addiction and homelessness.

Magdalena Zawiezewska, CADC, Case Manager/Outreach/Counselor

Departmental Staff

Dorota Lebowicz, Support Services Manager
Hernyka Blaszczynski, SNAP Coordinator
Jelki Bajerczuk, PAP Case Manager
Ewa Liszczynska, Case Manager/Cook
Rancie Jesielski, Homemaker Manager
Hailin Horoi, CEDA Energy Assistance
Magdalena Zawiezewska, Case Manager, Turning Point/Coordinator
Rociclova Wawrzonek, Homemaker
Iwona Brzeczynska, CEDA/SNAP/PRP
Kuba Mrodkiewicz, Homless Outreach Worker

Client Outcomes FY’ 2016:

SNAP – 518
Food Pantry - 476
Homeless Shelter - 63
Energy Assistance - 1924
Home Care Services - 214

With Gratitude

We appreciate the efforts of our advocacy agency, The Illinois Coalition for Immigrant and Refugee Rights (ICIRR), which secured the federal portion of SNAP funds in 2016, and the Community and Economic Development Association of Cook County (CEDA) that provided LIHEAP grants to those needing energy assistance. DISS helped with funding for the Homeless Turning Point Program and the IL Department of Aging supported a portion of the Homemakers Program. A very special thank you goes to Bank of America whose ongoing generosity has allowed us to deliver basic life-sustaining services to those at greatest risk during the most anxious of times.
HOW WE WERE CHALLENGED

Fiscal year 2016 was a year like no other, but with the support of our funders, donors, and volunteers we emerged unbroken and optimistic about our future. Anticipating the ongoing nature and adverse impacts of the State budget standoff that began in March 2015, PAA leadership prudently instituted program cuts, employee layoffs and one day/week furloughs for all employees to ensure the agency’s sustainability. We shuttered our doors every Friday, but the work continued.

Although the State budget crisis resulted in a decline in revenues and a reduction in the number of clients we were able to serve, there were successes. Programs and initiatives created in 2015 were nurtured, new projects were introduced, and while some efforts were stalled, none were abandoned.

"WE EMERGED UNBROKEN AND OPTIMISTIC ABOUT OUR FUTURE."
Reinvesting in our Future

The structural changes implemented in 2016 provided an opportunity to test, modify and refine long-standing programs, as well as more recently launched initiatives. The adjustments that were made, and continue to be made, are reshaping and refining the Vision we put forward for 2016, despite the budget stalemate.

Continue Offering Effective Programs and Events

The Annual Gala honored the Chicago Society Foundation and Startex-Glass, Inc. This special event raised the bar on elegance, fine dining, and unique auctions items. We are especially grateful to our first, pioneering PAA ‘members’ for helping lay the foundation for an engaged and vital membership community. Once again, the Smagolski Family Charitable Trust generously contributed to the growth of the Endowment.

Develop New Programs and Events

To kick off the new membership program, we hosted a State of the Community, co-sponsored by Mesirow Financial and Loeb & Loeb LLC. The event convened PAA partners and friends, including professionals, educators, business and institutional leaders, financial and civic organizations, colleges, universities, and binational colleagues for an incisive look at the trends and challenges facing our region and opportunities for advancing the prospects of our partners and the community-at-large. Distinguished panelists from all sectors of Chicago spoke to issues in Education & Employment and Innovative Business & Technology.
For the first time, in 2016 the PAA participated in the Chicago Community Trust’s city-wide On the Table event by convening representatives from non-profits, educational institutions, and the private sector to lend their voices, experience and expertise to a conversation about the future of nonprofit and educational institutions in a time of financial scarcity and insecurity. The group sought fresh perspectives about how each institution impacts the other and how they can be leveraged to ensure each sector’s long-term sustainability.

New programs for youth were also introduced. The PAA partnered with Navy Pier to provide participants in Teen Turning Point an opportunity for more social engagement. With a pilot grant from Ecolab, we offered our first class in Coding to Jr. High School students. Based on early efforts and the generous support of Ecolab, we will continue building tech-related opportunities for youth.

Given our deep and ongoing commitment to helping immigrants who dare to make a new life in a new country, the loss of State New Americans Act funding could have been catastrophic for the hundreds of clients who enroll in our Citizenship classes and are shepherded by staff through the Naturalization process. But we pursued a Federal US Citizenship and Immigration Services grant to ensure that our low-income clients could attain their US citizenship.
OUR COMMITMENT TO OUR VOLUNTEERS, SUPPORTERS AND FUNDERS

We will continue to pursue a strategic vision that includes right-sizing the PAA as a leaner agency with an extended reach. We remain committed to growing an engaged community and being responsive to the needs and concerns of all community members. We will commence work on a Strategic Planning process to carry us through these financially treacherous times and into a secure and stable future.

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<th>ASSETS</th>
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<td>Property &amp; Equipment</td>
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<th>LIABILITIES AND NET ASSETS</th>
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<td>Temporarily Restricted</td>
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<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
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### Condensed Statement of Activities for the Fiscal Year Ended June 30, 2016

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<th>REVENUES</th>
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<td>Contributions and Special Events</td>
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<td>Government Contracts</td>
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<td>Corporate and Foundation Grants</td>
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<td>Program Service Fees</td>
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<td>United Way</td>
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<td>Other Revenues</td>
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<td><strong>TOTAL REVENUES</strong></td>
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<th>EXPENSES</th>
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<td>Social Services</td>
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<td>Employment and Training Services</td>
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<td>Immigration Services</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$4,459,176</strong></td>
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**INCREASE/(DECREASE) IN UNRESTRICTED NET ASSETS**  ($287,346)

**INCREASE/(DECREASE) IN TEMPORARILY RESTRICTED NET ASSETS**  $38,992

**INCREASE/(DECREASE) IN TOTAL NET ASSETS**  ($248,354)
DONOR LIST

COPERNICUS CIRCLE
$25,000 - $49,999

Lloyd A. Fry Foundation
Bank of America
Karol Uryga-Nawarowski Foundation
Robert R. McCormick Foundation
The Smogolski Family 2008 Charitable Lead Trust

MARIA SKLODOWSKA CURIE
$10,000 - $24,999

Star-Tech Glass, Inc.
PADEREWSKI CIRCLE
$5,000 - $9,999

Anonymous
Chicago Society Foundation
Ecolab
Fragomen, Del Rey, Bersen & Loewy, LLP
Izabela J. Roman Family Foundation
Loeb & Loeb, LLP
Miller, Canfield, Paddock and Stone, P.L.C.
R A Zweig, Inc
Magnus Charitable Trust
Wheaton Bank & Trust Co.

CONRAD CIRCLE
$2,500 - $4,999

Adam Kamieniak
Camille Kopielski
Clem F. & Bernice Juris
Copernicus Foundation
Daniel Pikarski
Emil J. & Marie D. Kochton Foundation
Gregory Kojak
Ivy Boutique Hotel
Keen Realty Management
Kenrotn Berezewski
Legion of Young Polish Women
Michelle Kurzycloowski
Oppenheimer-Andrew Zych
Parkway Vetal Products, Inc.
Polska Accelaration Days Chicago Trade Mission
Sigmund Rolat
Stanley Jozefiak
Stephen Wrobel
Tukierdorf Training Institute
William Voller III
William Wisinski
CHOPIN CIRCLE  
$1,000 - $2,499

American Fundraising Auction  
Bogdan Locyga  
Camille Einoccer  
Carl S. Kuoaszewski  
Cukierski & Cochrane, LLC  
Euro Marole Supply, LTD  
Helen Archacki Trust  
John and Bozena McLees  
Kasia Deli, Inc.

Leo P. Niemiec  
Mesirov Financial  
Mitchell and Fran Wiet  
PLCCA, Inc  
Richard Cuzior  
Stephen Stabile  
Swedish Covenant Hospital  
Vanguard

FRIENDS CIRCLE  
$250 - $999

A. Staupos  
Advocate Health Care  
Alexandra Brzezinski  
AmPol Insurance  
Bogdan Cremek  
Boguslaw Zakrzewski  
Brian Stutz  
Casimir Chlebek  
Charles Komosa  
Christianne Beck  
Citizens for Leslie Munger  
Community Savings Bank  
Conrad Nowack  
Cynthia A. Plech  
David Halsted  
De-Iayes Family Foundation, Inc.  
Donald Miller  
Dorota Lavoidowska  
Dr. Korela Krol  
Eva B. Wyrwa Miller  
Friends of Robert Martwick  
Fuksa & Khorshid LLC  
General Cutting Tool, Inc.  
Gregory Bielowicz  
Illinois State Treasurer's Office  
Integra Communications  
Irene Moskal Del Ciucio  
Jane Barsh  
Janina Malewicz  
Jeffrey Kettwig

Joanne Brooks-Alter  
John & Jean Ann Cieslik  
John S. Benas  
Joseph F. Asaro  
Katarzyna Kaczmarsczyk  
Kinga Aleksanderowicz  
KRD Group, Inc.  
Leslie Munger  
Leticia Filecia  
Theodores Makowicz Jr.  
Matthew Sularski  
MBB Enterprise of Chicago  
Midway Grindling, Inc.  
Miller, Canfield, Pachucki & Stone, P.L.C.  
Montrose Deli & Cicero Deli, Inc.  
Nelson, Kyle  
Oak Mill Bakery  
P. Ryndelev  
Piotr Aleszczyk  
Polish American Chamber of Commerce  
Polish National Alliance  
Polish Roman Catholic Union America  
Raymond Zmaczynski  
Stuart Coopert  
The Association of Polish-American Attorneys  
Vanessa Coines  
Virginia Cudekci  
William A. Panek & Association  
Women for Women OB-Cyn S.C.
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<td>CANADA</td>
<td>The Benevity Community Impact Fund</td>
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Chicago Cook Workforce Partnership
Employment Services

Chicago Department of Family and Support Services
Homeless Services
Youth-Child and Adolescent Counseling Services for Victims of Domestic Violence Counseling and Case Management Services Industry Specific Training & Placement Homeless Outreach

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Partner Abuse Intervention Services Domestic violence Prevention and Intervention Alcohol and Substance Abuse Services

Community College Board
Adult Education English as a Second Language Instruction

U.S. Department of Health and Human Services
Substance Abuse and Mental Health Services Community and Economic Development

Greater Chicago Food Depository
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Illinois Coalition for Immigrant & Refugee Rights
SNAP Program

Centers for Medicare and Medicaid Services
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